

Dear St. John's Members,

The selection of a new rector is an enormous responsibility, and your assistance is a gift to the Search Committee and our entire St. John's family. This parish survey will be used in two ways; first it will identify the church's needs and desires as we consider candidates for rector. Secondly, it will allow potential rectors to gain a more complete and accurate picture of St. John's.

The first part of the survey is a questionnaire on the things that are important to you at St. John's. It includes sections on Worship, Ministries, Parish Administration and Education. The second part of the survey is designed to determine the qualities that you are looking for in our new rector. We hope that completing the first part of the survey will help you to determine the qualities you consider important in the second section.

We are asking that each adult member of St. John's Church complete this survey and return it by March 11th. There will be baskets for completed surveys in the Church and Alfriend Hall each Sunday or the completed surveys can be left in the front office at any time. If you need additional copies, or know of someone who is unable to get a copy at the church, please don't hesitate to contact Dennis Faust at (850) 893-3881.

There is a separate short survey for Middle and High School youth to complete. Copies of the youth survey can also be obtained at Sunday services or by contacting Dennis Faust.

This confidential survey is the first step toward completing our Parish Profile. As the process continues, there will be other opportunities for additional input from all of the members of the St. John's family.

Thank you for taking the time to complete this survey,

The Search Committee

2007 Parish Survey for St. John's Episcopal Church

1. What first attracted you to St. John's Episcopal Church? **(Check your top three reasons.)**

- _____ Available ministries and activities
- _____ Sermons
- _____ Music program
- _____ Proximity to home
- _____ Christian Education
- _____ Outreach activities
- _____ Clergy
- _____ Youth Program
- _____ Style of Worship
- _____ Family church
- _____ Friends worshipping here
- _____ Sense of Community
- _____ Sense of the Holy Spirit
- _____ Other _____

Worship

1. How often do you attend Sunday worship services? Approximately _____ times a month.
2. Which Sunday Service do you usually attend? _____
3. Why do you attend that particular service? (Circle any that apply)
 - a. Convenience of time
 - b. Sunday School
 - c. Participation in service (LEM, Usher, Greeter, etc.)
 - d. Style of Worship
 - e. Length of Service
 - f. Other _____
4. What do you like about the service you attend? _____
5. What, if anything, would you change about the service you attend? _____

6. Are there other opportunities for worship you would like made available? (e.g. Rite III, Morning Prayer, contemporary service, etc.)

7. How would you describe your preferred style of worship? (e.g., more formal "high church," more informal, etc.?) _____
8. How often do you attend weekday services? _____

Ministries and Activities

1. Please indicate which of the following you are currently involved in, or have been involved in, **during the last two years**:

- | | |
|--------------------------------------|------------------------------------|
| _____ Centering Prayer | _____ Cursillo |
| _____ Daughters of the King (DOK) | _____ Education for Ministry (EFM) |
| _____ Choir | _____ Bell Ringers Guild |
| _____ Archives | _____ Banners |
| _____ Church Directory | _____ Episcopal Church Women |
| _____ Greeters | _____ Library |
| _____ Name Tag Ministry | _____ Newcomers |
| _____ Parish Retreat | _____ Press Club |
| _____ Proclamation | _____ St. John's Bookstore |
| _____ St. Margaret's Circle | _____ St. Mary's Circle |
| _____ St. Monica's Circle | _____ Shepherd's Circle |
| _____ Senior Luncheons | _____ Stewardship Committee |
| _____ Tape Ministry | _____ Tuesday Men's Breakfast |
| _____ Cemetery Caretakers | _____ Diggers |
| _____ Acolytes | _____ Altar Guild |
| _____ Brass Polishers | _____ Flower Guild |
| _____ Funeral Committee | _____ Lay Eucharistic Ministers |
| _____ Youth Lectors | _____ Ushers |
| _____ Vergers | _____ Wedding Committee |
| _____ Teaching (Sunday school, etc.) | _____ Other _____ |

2. Which of the above are personally most important to you?

3. Which of these programs would you like to see strengthened at St. John's?

4. Please list any groups or ministries you would like to see added at St. John's.

Special Events

1. Please indicate which of the following you have attended or participated in **during the last two years**:

- | | |
|--|-------------------------------------|
| _____ Advent Lessons and Carols | _____ Advent Wreath making |
| _____ Blessing of the Animals | _____ Christmas Caroling |
| _____ Easter Egg Hunt | _____ Evensong Service |
| _____ Festival of Lights (tours, etc.) | _____ Golf Tournament |
| _____ Newcomer Dinners | _____ Parish Breakfast |
| _____ Parish Retreat | _____ St. John's Market |
| _____ Shrove Tuesday dinner | _____ Thanksgiving Dinner & Service |
| _____ Wednesday night dinners | _____ Other _____ |

2. Which of the above are personally most important to you?

3. Which of these programs would you like to see strengthened at St. John's?

4. Please list any special events or activities you would like to see added at St. John's.

Vestry and Parish Administration (Circle your answer)

1. In your opinion, how effective is the Vestry in carrying out its responsibilities?
Very effective Effective Somewhat Effective Not Effective Don't Know

2. Are you aware of this parish's financial conditions and needs?
Very aware Aware Somewhat Aware Not Aware

3. How well informed do you feel about policy decisions such as Vestry actions?
Very Well Informed Well Informed Somewhat Informed Not Informed

4. How satisfied were you with the 2007 Stewardship process?
Very satisfied Satisfied Somewhat Satisfied Dissatisfied Don't Know

5. Are there any changes or improvements you would suggest for the next Stewardship Campaign?

6. Are there any changes or improvements you would suggest for the Vestry and/or Parish Administration?

Communications

1. How effective is St. John’s at keeping you informed about services, meetings, volunteer opportunities and activities?

Very Effective Effective Somewhat Effective Not Effective

2. Please rate the effectiveness of these sources of information at St. John’s. (Scale is from 5 to 1, with 5 being very effective and 1 being very ineffective.)

	<u>Very effective</u>				<u>Very ineffective</u>
a. Announcements in Service	5	4	3	2	1
b. Sunday Chimes	5	4	3	2	1
c. Proclamation	5	4	3	2	1
d. Letters from Rector, Vestry, etc.	5	4	3	2	1
e. Annual Reports at Parish meetings	5	4	3	2	1
f. Bulletin Boards	5	4	3	2	1
g. Mail outs and Event reminders	5	4	3	2	1
h. Other _____	5	4	3	2	1

Parish Inreach/Pastoral Care

1. Please indicate which of the following you are currently involved in, or have been involved in, **during the last two years**:

- | | |
|--------------------------------|---------------------------------|
| _____ Angel Food Ministry | _____ Card Ministry |
| _____ Flower Delivery | _____ Funeral Receptions |
| _____ LEMs for Home Visitation | _____ Parish Visitors |
| _____ Stephen Ministry | _____ Westminster Oaks Ministry |
| _____ Newcomer Dinners | _____ Parish Breakfast |
| _____ Other _____ | |

2. Which of the above are personally most important to you?

3. Which of these programs would you like to see strengthened at St. John’s?

4. Please list any Inreach or Pastoral Care you would like to see added at St. John’s.

Parish Outreach

1. Please indicate which of the following you are currently involved in, or have been involved in, **during the last two years**:

- | | |
|--------------------------------------|-----------------------------------|
| _____ Compass Rose Commission | _____ ECHO |
| _____ Episcopal Relief & Development | _____ Episcopal University Center |
| _____ Grace Mission | _____ Habitat for Humanity |
| _____ Hardison Home | _____ Holiday Meals on Wheels |
| _____ Kairos Prison Ministry | _____ Other _____ |

2. Which of the above are personally most important to you?

3. Which of these programs would you like to see strengthened at St. John's?

4. Please list any outreach activities you would like to see added at St. John's.

Adult Education

1. Please indicate which of the following you have participated in **during the last two years**, and your satisfaction with those activities: *(Scale is from 5 to 1, with 5 being very satisfied and 1 being very unsatisfied.)*

	<u>Very Satisfied</u>			<u>Very Unsatisfied</u>	
_____ Adult Sunday school	5	4	3	2	1
_____ Wednesday Night Classes	5	4	3	2	1
_____ Other Weekday Programs (Bible studies, etc.)	5	4	3	2	1
_____ Catechumenal Process	5	4	3	2	1
_____ Speakers or Special Events	5	4	3	2	1

2. How can Adult Education be improved at St. John's?

3. What, if anything, could be changed to enhance your participation?

4. Please list any adult educational opportunities you would like to see added,

Children's Education (through 5th grade)

1. If you have children in this age category, please indicate which of the following they have participated in **during the last two years** and your satisfaction with those activities: *(Scale is from 5 to 1, with 5 being very satisfied and 1 being very unsatisfied.)*

	<u>Very Satisfied</u>			<u>Very Unsatisfied</u>	
_____ Sunday school	5	4	3	2	1
_____ Wednesday Night Classes	5	4	3	2	1

	<u>Very Satisfied</u>			<u>Very Unsatisfied</u>	
_____ Vacation Bible School	5	4	3	2	1
_____ Nursery Care	5	4	3	2	1
_____ Other _____	5	4	3	2	1

2. How can Children's Education be improved at St. John's?

3. What, if anything, could be changed to enhance your child's participation?

4. Please list any children's educational opportunities or activities you would like to see added at St. John's.

Youth Education (Middle and High School)

1. If you have children in this age category, please indicate which of the following they have participated in **during the last two years**, and your satisfaction with those activities: *(Scale is from 5 to 1, with 5 being very satisfied and 1 being very unsatisfied.)*

	<u>Very Satisfied</u>			<u>Very Unsatisfied</u>	
_____ Sunday Morning	5	4	3	2	1
_____ Sunday Night (EYC)	5	4	3	2	1
_____ Wednesday Night	5	4	3	2	1
_____ Confirmation Process	5	4	3	2	1
_____ Camp Weed Programs	5	4	3	2	1
_____ Parish Breakfasts	5	4	3	2	1
_____ Happening	5	4	3	2	1
_____ Other _____	5	4	3	2	1

2. How can Youth programs be improved at St. John's?

3. What, if anything, could be changed to enhance your child's participation?

4. Please list any Youth educational opportunities or activities you would like to see added at St. John's.

Please note: There is a separate short survey for Middle and High School youth to complete. If your child has not completed this survey, please contact Dennis Faust at (850) 893-3881 to obtain a copy.

Personal and Professional Qualities of a new Rector

1. Below are listed some characteristics of a Rector. You are asked to express what you want to see from the next Rector of this parish. Please indicate the **top 5 characteristics** (in order) that are important to you. (In other words, mark a “1” by the most important characteristic, a “2” by the next most important, etc.)

- _____ To be an effective administrator and manager for the parish
- _____ To have a clear plan for St. John’s growth and progress
- _____ To create a sense of community within the congregation
- _____ To encourage volunteerism and lay ministry
- _____ To develop and support lay leadership
- _____ To have strong preaching skills
- _____ To be a spiritual guide; leading others in the formation and development of the spiritual life
- _____ To be a consultant for Stewardship; bringing together time, treasure and talent
- _____ To participate in adult enrichment programs
- _____ To be a visible community leader in Tallahassee
- _____ To be actively involved in developing and leading religious education for all ages
- _____ To be actively involved in the growth of children’s and youth ministries
- _____ To be actively involved in pastoral care and counseling
- _____ To participate in and support diocesan affairs
- _____ To work with other denominations and religious institutions in Tallahassee
- _____ To have the desire and capability to equip the laity to spread the Gospel message
- _____ To welcome the diversity and inclusion of all people
- _____ To foster awareness in the congregation of community issues and needs.
- _____ Other _____

2. How comfortable would you be with a Rector who is:
(Scale is from 5 to 1, with 5 being very comfortable and 1 being very uncomfortable.)

	<u>Very Comfortable</u>			<u>Very Uncomfortable</u>	
a. Male	5	4	3	2	1
b. Female	5	4	3	2	1
c. Married	5	4	3	2	1
d. Single	5	4	3	2	1
e. Divorced	5	4	3	2	1
f. A parent with Children at home	5	4	3	2	1
g. Younger than 35	5	4	3	2	1
h. Older than 60	5	4	3	2	1