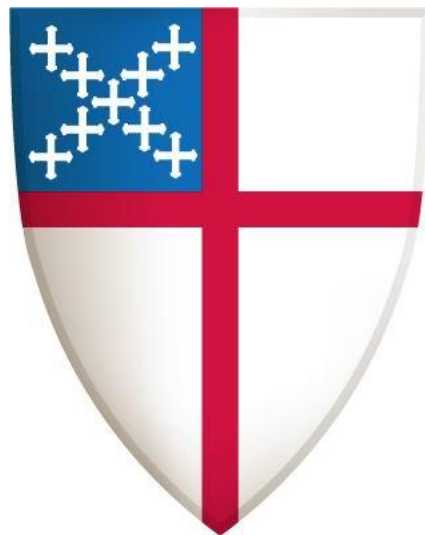


2019 CLERGY AND VESTRY COMMISSION REPORTS



February 2, 2020

ST. JOHN'S EPISCOPAL CHURCH
ANNUAL PARISH MEETING

Included for the year 2019 are:

- Clergy Summary Reports
- Summary reports by the Chairpersons of each Vestry Commission
- Treasurer's Report with Balance Sheet and Income/Expense Comparison

2020 PARISH MEETING AGENDA

- Opening Prayer
- Election of Vestry Members and Convention Delegates – Distribute Vestry Ballots
- *Fruits of the Vineyard* Strategic Plan Implementation – Fr. David C. Killeen
- Construction Update – Charley Redding & Michael Spellman
- Treasurer’s Report and 2020 Common Ministry Budget - Cindy Sessions
- St. John’s Foundation – Anne Rowe
- Collect Vestry Ballots
- Diocesan Convention Update – Gene Adams
- Senior Warden’s Report – Martin Proctor
- Thanks to Outgoing Vestry Members – Fr. Dave Killeen & Martin Proctor
- Rector’s Service Award - Fr. Dave Killeen
- Closing Prayer
- Closing Hymn (They’ll Know We Are Christians by our Love, st. 2-3) – Betsy Calhoun & Elizabeth LaJeunesse

2019 CLERGY AND VESTRY COMMISSION REPORTS

CLERGY REPORTS

FATHER DAVE KILLEEN

Rector

(Fr. Dave's state-of-the-parish report is the topic of his sermon on the day of the Annual Meeting, February 2, 2020. The sermon will be available to download from our website, www.saint-john.org.)

MOTHER ABI MOON

Associate Rector for Christian Education and Outreach

What a year 2019 was! From the routine to the extraordinary!

Each year here at St John's we have the incredible opportunity to dig deep into our roots of faith while at the same time try new programs, and open our doors wide to those who are seeking to find a peace that passes all understanding.

Each year we baptize our newest members of the household of God, celebrate the births of new babies, say good-bye to loved ones and meet God everywhere in between.

In early 2019 we were working closely with our sisters and brother affected by Hurricane Michael and Episcopal Relief and Development, we hosted the Rev. Dr Lauren Winner for our Jewish Christian Teaching Series and the Presiding Bishop for an Evensong. It is amazing to share the joy, gifts, and talents of St. John's with so many in our greater community.

In 2019 one of my roles was seeking the best ways to offer educational offerings to the parish, inviting different speakers, resources and opportunities for people of all ages and stages to grow more deeply in their faith. From Growing in Grace to offering small group bible studies, teaching and listening have been a gift.

Partnering with amazing clergy colleagues is something I do not take for granted. I am thankful for Father Dave and Rev. Kathy and their insights and gifts for teaching, preaching and pastoral care as together we have worked as a team. St John's also has the most amazing staff, those paid and unpaid- what an amazing group of saints who love their calling and their ministries. As you know, ministry could not happen without each of you.

Sharing the joy of ministry with colleagues in the greater church has been a delight as I serve on the Advisory Board of Invite, Welcome, and Connect and also the design team of the Episcopal Youth Event (which will occur in July of 2020). I also represent St John's on the One Thousand Days of Love campaign for Episcopal Relief and Development as they raise awareness and resources for maternal and children's health globally.

Tallahassee has become home for Rob and I and it's a gift for the first time in my life to have to renew my driver's license because it will expire, not because I have moved to a new location. I am grateful for each day of god's grace that is manifested in each of you as we continue to see God's grace and mercy in all that we do.

REVEREND KATHY WALKER

Associate Rector for Pastoral Care & Parish Life Ministries

2019 was a year of great participation in parish life. It was also a very rewarding year for the Pastoral Care Team.

As an associate rector, I am tremendously proud and excited about the experiences I had in this last year. All of them helped me to grow as a priest.

- Traveled as a clergy person to Cuba and participated in a liturgy in Spanish.
- Facilitated conversations with St. John's youth and adults during a civil rights pilgrimage to Alabama
- Became a Stephen Ministers leader
- Joined the planning team for the annual Consortium of Endowed Episcopal Parishes (CEEP) meeting
- Prepared and facilitated workshops in our Education series, including the Liturgy of the Table
- Led conversations around race and racial healing, including Telling Our Stories
- Participated in a Racial Healing conversation and pilgrimage for Province IV
- Preached on multiple occasions in addition to Sunday services
- Officiated a wedding and several funerals
- Visited the sick and homebound members of our congregation in homes, hospitals, nursing homes, etc.
- Facilitated the Walking the Mourners Path leadership class
- Convened a new group of Stephen Ministers
- Worked to create a new customary for the revised Greeters Ministry
- Oversight of the Market, which exceeded its financial goals for the year
- Oversight of Parish Weekend which was a very successful event
- Oversight of the Advent Women's Luncheon that featured a great speaker and was well attended.
- Oversight of the Blessing of the Animals service in Cascade Park

The Invite Welcome Connect Committee worked really hard this year. They were intentional about inviting folks to the Easter Egg Hunt and Invitation Sunday, as well as promoting Godparents Sunday. The Connect team was focused on inviting people to four New Members classes and two newcomers' parties during the year. The Welcome team is still working hard to bring greeters and ushers under one umbrella and training should take place early in 2020. A new customary has been created.

The Parish Life Team dedicated a great deal of time to ensuring fun times for our parishioners and visitors alike. They hosted many events and receptions to make people feel welcome. They particularly worked hard during Bishop Michael Curry's visit in February. Whether the event was large or small, I am thankful to Lynn Solomon and Andy Ashler for their planning and great attention to detail. Thank you also to Lynn for hosting the leadership of Parish Life at her home.

The entire Pastoral Care team met once during the year and had an opportunity to discuss all of the ministries they are involved in. Additionally, most of the leaders were present and explained their programs during a Wednesday night forum in September. We thank Jenny Blalock and Claire Olson for their presence and participation in all activities in 2019.

DEACON JOE BAKKER

The following provides a report on diaconal activities for the year 2019.

PRISON MINISTRY

Presiding Bishop Michael Curry's visit to the Wakulla Correctional Institution, in February 2019, triggered increased community interest in St. John's prison ministry. This increased interest resulted in the publishing of an article on prison reform in the *Tallahassee Democrat* and *Tampa Bay Times* newspapers. The article included St. John's prison ministry efforts.

It is noteworthy that during the year St. John's received two out of state requests to assist prisoners. St. John's also received a request from Miami.

Prison ministry efforts included:

Weekly Classes

- Weekly bible classes conducted at Jefferson Correctional Institution (JCI) in Monticello (except for second week of each month) and at Gadsden Re-entry Prison.
- Parishioner Cameron Jackson is now volunteering as a class facilitator.

Eucharistic Visits

- Eucharistic Visits were made to the Wakulla Correctional Institution and the Gadsden Re-entry Center the second Sunday of every month.
- Three Eucharistic Visits were made to JCI. We were joined by Archdeacon Jeanie Beyer for two of the visits.

Mentoring

- Weekly mentoring sessions were held with inmates at Gadsden Reentry Center.

Leon County Jail Visits:

- Prison visits were made to the Leon County Jail in response to inmates' letters to St. John's, or to recommendations by other inmates.

Support for ex-prisoners

- Assistance was provided to a growing number of ex-prisoners in their efforts to successfully re-integrate into society.
- Relationships were established with Ready4Work (Bethel Baptist Church) and the Joseph House (Roman Catholic) programs which support ex-offenders.

PASTORAL CARE

Eucharistic Visits and Pastoral Care Visits:

- Parishioners who were hospitalized, homebound, and care-facility bound were visited as requested.

LITURGY

- Liturgical duties were performed on Sundays and weekdays as scheduled and as requested.

GENERAL

- Weekly staff meetings were attended.
- Sessions were facilitated in the “New Members” and “Growing in Grace” classes.
- Donations of knitting wool, office supplies, and Christian DVDs were made to the prisons.
- Letter writing to inmates was done in response to letters received.

My third year as a Deacon at St. John’s has been quite fulfilling. By God’s grace, the experiences of the year have strengthened my faith and my commitment to love and serve Christ in the world.

MARTIN PROCTOR

Senior Warden

(A verbal presentation will be given during the 2020 Annual Parish Meeting.)

FRUITS OF THE VINEYARD STRATEGIC PLAN IMPLEMENTATION 2019-2023

Co-Chairs: Kathy Bye/Susan Shelton



GROWING OUR FAITH COMMUNITY

- Godparent Sunday in June to help reconnect godparents to their godchildren and the St. John’s community
- OLLI offerings at St. John’s
- Beat Week - where 75% of youth were not current parishioners
- Increased bible study opportunities to broaden bible education

- Increased use of technology to engage and connect parishioners and the broader community- upcoming events, pictures and videos of events on all forms of social media

GROWING IN SPIRITUAL DEPTH AND OUTREACH

- Approved an educational offering to parents of LGBTQ+ youth to be held Spring 2020
- Expanded the existing mentor program at Riley Elementary School beginning with mentor training presentation in August.
- Engaged with historically black congregations to deepen collaboration and partnerships, including the Civil Rights Pilgrimage, the Clergy Interfaith Council, and partnering with St. Michaels & All Angels
- Expanded adult education small groups with a full lineup of diverse offerings, including Books & Beliefs and a faithful writers series on poetry.

GROWING IN RESOURCES

- Planning begun on conducting a spiritual gift assessment to identify time and talent resources

MORE FOR 2020:

- Increase our outreach to Growing in Grace participants and new members.
- Live stream video feeds of services and improvement of sound system to be more inclusive to those who cannot physically attend services or may be contemplating attending.
- Cleaning & Greening—days of service prior to Easter and Advent to support our custodial staff before major celebrations on the Church calendar.
- Continue projects that grew and were successful in 2019, including Yoga, BEAT Week, and “A Full Summer”
- Increased visibility of church activities through Facebook and Instagram! Events and programs updated to inform both parishioners and the general public of all the activities happening on our campus.

VESTRY CHAIR REPORTS

ADULT EDUCATION/SPIRITUAL FORMATION COMMISSION

Vestry Co-Chairs: Whitney Langston/Skip Foster

Adult Education programs exist at St. John's to help members and those seeking to be members to explore the Episcopal tradition, deepen their faith, and provide opportunities for learning about how we as people of faith can be a part of the larger community. St John's education program does this through traditional Sunday morning large group forums, Wednesday evening forums and also small group gatherings from Bible Studies to life application classes.

In 2019 we hosted 47 Sunday forums in Alfriend Hall and we offered 6 small group studies on various topics on Sunday mornings. On Wednesday evenings we offered 18 different large group forums in Alfriend Hall and several small group studies. We continue to offer three bible studies on Thursday at various hours of the days and those attendance numbers vary from 25 to a smaller group of 5-10 depending on the time of day and group.

We continue to annually offer Growing in Grace Class, our adult confirmation class that all are invited to participate in for spiritual growth- our graduating class last year graduated over 25 individuals who took time each Sunday afternoon to seek who God is in their lives and how they can continue in their faith journey. We are grateful for our 6 small group leaders and the clergy for teaching classes and making that journey with the members of St. John's.

In January, St. John's co-sponsored the Jewish Christian teaching series with Temple Israel that hosted the Rev. Dr. Lauren Winner to speak on biblical imagery, these lectures were strongly attended on both nights. St John's also offers three opportunity for the Education for Ministry class to be taken, this is a unique aspect of St. John's. First, to have enough interest to generate three classes and secondly, that we have 6 mentors to facilitate the classes, we are so grateful for this program and those mentors.

The Daughters of the King at St John's continue to meet monthly and they continue to hold the parish in their prayers along with orchestrate the Lenten Prayer Partners program and the Gethsemane Watch, we are deeply grateful for their presence and prayerfulness.

Our Men's group continues to meet on Tuesday mornings, they meet, eat, and solve all the worlds' problems. Just ask Tim Cross for more information.

We continue to have two contemplative spirituality groups that meet for quiet prayer. We are grateful for Lynn Bannister and Nancy Bechard for their leadership in these programs.

In the fall we started two new offerings. The first offering was on Sunday mornings and called our *Explore St. John's* Class offered a clergy led small group gathering for those seeking more information about the Episcopal tradition and St John's. We also offered a *Books and Belief* Class where clergy spoke about a book of their choice. These were monthly in the fall and attended by a small group of curious students each time.

CHILDREN AND FAMILY MINISTRIES COMMISSION

Vestry Chair: Shelby Augustyniak

2019 was a good year for the children of our church. SO many fun opportunities were available for them to be involved each month. Here is a quick recap of each:

We started the year with a Children's Chapel team of five parents and even more children attending during the 9:00am service. It's wonderful to see this team expand. The Epiphany Pageant in January was attended by 20 kids, lots of family and Mandy has ideas on how to make this an even more "inviteable" event in 2020. Lenten Activities were full in 2019 for our children. The Easter Egg Hunt was a huge success with 158 adults and 78 children. Baptisms at Easter Vigil included three children (and three adults). April included a thank you dinner for all Sunday School teachers.

Summer didn't slow us down. Our first Godparent Sunday was held on June 9, 2019. From the Vestry baby pictures, to coffee cake and doughnuts, to name tags telling the parish who our Godparent visitors were, the day was a hit! Babies were also baptized this same Sunday making our attendance high for this first month of summer. Sunday Funday replaced Sunday School two Sundays from 9:00-9:45am before service at 10:00am. Vacation Bible School (VBS) had 50 children attend.

August and September included "Bach to School" service, which was well attended. 200 back to school tags were distributed and the pool party for pre-school through fifth grade was a hit with 30 people in attendance. Club 45 had 10 children attend with a low-key back to school party. On August 25, Sunday School teachers were commissioned complete with a brunch retreat and all but five teachers attended. The Blue Grass Mass was also a big success and our lady bug theme was enjoyed even if the children's activities were somewhat rained out and moved to the breezeways from the courtyard.

October and November included four children attending Parish Weekend and five in Club 45 activities. Super weekend for all our families and the children are already asking when they can go again! Club 45 participated in flower delivery on October 27, 2019.

We ended 2019 with a packed Advent full of fun activities for the kiddos including Advent Candle Lighting (we had 11 families participate), Advent Wreath-making (20 kits used), Christmas Caroling (40 people went, we visited 10 homes/rooms) and the 1pm Christmas Eve Service where attendance went up by 50 this year! The Posada was introduced this year and Mary and Joseph traveled to 24 homes of children, and was seemed to be enjoyed by all.

COMMUNICATIONS

Vestry Chair: Skip Foster

In the last year, the Communications Commission has provided support to all commissions and ministry areas listed below. This includes visioning, event coordination, technical support, graphics generation, production of promotional flyers, social media posting and engagement, written internal communications, email marketing, media relations, and community relations.

- Adult Education/Spiritual Formation
- Children's & Families
- Parish Life
- Pastoral Care
- Property (incl Bookstore & Cafe)
- St. John's Foundation
- Stewardship/Finance
- Worship & Music

Summary of Major Projects:

- Bishop Curry's Visit****
- Historic Preservation***
- Lent, Holy Week and Easter**
- *For All the Saints* Construction**
- Same-Gender Marriage Consultation
- Book & Gift Store Sale
- Parish Weekend
- Blessing of the Animals**
- St. John's Market***
- Stewardship (incl. promotional video)
- Logo & Website Redevelopment
- Faith-Based Programs - State Prisons**
- Bell Ringing - 49 Bells, etc.**
- Book & Gift Store Grand Opening
- Civil Rights/Comm. Remembrance*

***Media Placements** (the number of asterisks denotes the number of media placements in 2019)

Overall Communications Notes:

Q1 Highlights: Enhanced the *Chimes*, redesigned the eChimes

Q2 Highlights: Produced Annual Report/Magazine

Q3 Highlights: Formed a Communications Advisory Committee

Q4 Highlights: Began website redevelopment and church logo refresh

Social Media Notes:

20% growth in Facebook page following (1,044 to 1,313 likes in 12 months)

56% growth in Instagram following (186 to 425 followers in 12 months)

Facebook page created for Lively Café

Instagram page created for Book & Gift Store

LIVELY CAFÉ

Report compiled by Lynn Soloman and Fran Doxsee

The Lively Café continues to enjoy robust business during lunch, serving an average of 125 customers per day. This includes an average of 10-20 Leon High School students during the school year.

In addition to providing a fast, delicious and affordable lunch to the community, Culinary Director Fran Doxsee also provides meals prior to scheduled Wednesday night forums as well as food for Parish wide special events throughout the year. St. John's welcomed Bishop Curry who preached on Feb. 4 with a reception in Alfriend Hall. The Parish Dinner was held Sept. 22. During the St. John's Market, the Café provides lunch for purchase by volunteers and market shoppers. Thanksgiving Dinner was held following the service on Nov. 26, giving parishioners the opportunity to invite those without plans for a turkey dinner. Funeral receptions are held throughout the year with food provided by Fran and the funeral reception committee. In support of the Parish Life Reception Committee, the café provides certain food items for Easter receptions and others throughout the year.

Much organizing of serving pieces and improvements to storage spaces were made this year. The storage room on the east end of Alfriend Hall was overhauled making stage retrieval and event set up more efficient. Seasonal table decorations have been organized into the former Godly Play space.

In the kitchen, issues with water heating, the pass-through refrigerator, freezer insulation, coffee maker and ice machine were addressed and resolved. An age inventory has been done of all the kitchen appliances to help with planning and budgeting. As she does each fall, Fran adjusted prices and menu items to keep pace with rising food cost.

The café has instituted a "no straw" policy which has been accepted by patrons. Ways to reduce the carbon footprint of the café are constantly being evaluated.

The cafe depends on a staff of 30 dedicated volunteers whose donations of time and talent are much appreciated.

MUSIC AND WORSHIP

Vestry Chair: Alex Boler

Music Ministries – Betsy Calhoun, Mike Norris, Elizabeth LaJeunesse

Music Staff, Volunteers & Choirs

- The music ministries are led by Director Betsy Calhoun, Organist Elizabeth LaJeunesse, and Coordinator Mike Norris. Sarah Barfield is the Sacred Music Intern, Bella Stoddard is externship volunteer. There are 15 staff singers in the adult and compline choirs. Additionally, several volunteers help with vestments and the choral library.

- 51 adult choir members; 3 senior choristers; 11 junior choristers; and 16 compline singers.

Tower Bells

- Rang in 2019 for Sunday services, weddings, funerals, winter festival parade, springtime parade, Pulse nightclub memorial, & marathon race.

- 5 noon concerts and tours in October (the May series was cancelled in 2019 due to construction).

Special Concerts/Events

- In 2019, hosted 3 FSU student recitals, plus the Annual Organ Spooktacular Concert.

Summer Music Camp

- Fourth annual camp took place in June, and had 25 children attending, 5 music staff, 12 youth & adult volunteers, and 5 professional musicians.

Tallahassee Bach Parley

- Hosted 4 concerts in 2019, plus a performance at the “Bach to School” service.
- The String Academy had 6 faculty for 100 students

Flower Guild – Mahaska Whitley

- When donations are made for dedications, flowers are placed on the altars in the church and chapel (otherwise, fresh greens or plants are arranged). The cost of altar flowers stays low: \$75/church or \$50/chapel. The funds cover flowers and all supplies.
- Currently, thirty-plus members, and growing. Cricket Mannheimer has agreed to co-chair the flower Guild in 2020.

Greeters – Alex Boler & Corrina Strayer

- The old Usher and Greeter ministries have been fully merged into the new Greeter ministry. Not only taking on the new name, but scheduling and coordination has all been integrated. We are finalizing edits to our customary, and are expecting to hold training sessions in early 2020.

Altar Guild – Angela Wylie

- In 2019, Angela Wylie became Altar Guild Director, and will continue in 2020.
- The linen team has grown to 15 members, with 1-2 members handling the care of all linens for one month each year. In 2020, we hope to bring the size of each team to at least six members, and recruit a coordinator for funerals. Eight Altar Guild members have joined a rotation to cover Compline services.
- A few projects that for the coming months include laundering, repairing, and replacing vestments for EMs/Lectors/Vergers. We are also looking into repairing several vessels and purchasing new sets of equipment and candles.

Acolytes – Caroline Allen

- There are presently 47 acolytes on the roster, and 13 were new additions within the last year. Regular Wednesday afternoon trainings for acolytes started in 2019.

Youth Lectors – Beth Dumond, Cheryl Bakker

- This is Beth Dumond’s last year coordinating the Youth Lectors, and Cheryl Bakker will be moving on from her training role.
- Presently, youth are only reading at the 9 AM service, due to limited volunteers for 11:15.

EMs & Vergers – Michael Spellman

- Many new vergers and EMs were trained and started serving in 2019.

OUTREACH MINISTRIES

Vestry Co-Chairs: **Tim Cross/Shelby Augustyniak**

The **Outreach Commission** has an amazing motivator in Mother Abi who puts time, effort, energy and enthusiasm into a group of nearly 20 commissions and *ad hoc* groups, each of which is chaired by an inspired leader who recruits dedicated parishioners of St. John's to work and spend their time and resources for a broad range of outreach activities. As Co-chairs, Shelby and I have been amazed at the vast numbers of people involved and the hours of time dedicated to a very broad range of activities.

Commissions and ad hoc groups include:

Do Justice, Grace Mission, Big Bend Habitat for Humanity, Big Bend Hospice, Bach Parley, Prison Ministry, Compass Rose, Integrity, Second Harvest, The Kearney Center, Mentoring/Lend a Hand, A Full Summer, Ruge Hall at FSU, Brooks Society of St. Michael's and All Angels at FAMU, Elder Care Services, Episcopal Relief and Development, Food Insecurity Group, St. John's Youth Mission Team!

Some of the highlights from this past year:

- **Civil Right's Pilgrimages to Montgomery, Alabama** – There were actually several trips. One of them was in conjunction with a group from St. Michael's and All Angels, another was led by Debbie Gibson and yet another was in conjunction with the St. John's Choir visiting Montgomery to sing at St. John's in Montgomery.
- **A Missionary trip to San Pedro, Apostol in Zorrilla, Cuba**, our companion church under the strained political situation in the Gulf. They serviced three Living Waters Projects in Zorrilla, Cuatro Esquinas celebrating 6 years of continuous clean water and in Los Arabo celebrating 5 years of clean water for the villagers.
- A committee was formed on **"Respecting the Dignity of all Human Beings"** to create a resource for the Parish - words that would help guide folks how to greet and best assist those who are in need on our doorstep. Following the hard work and multiple iterations, Lisa Council and colleagues generated an excellent document that is being printed for use by our greeters and parishioners.
- For next year, St. John's has agreed to an exploratory partnership through our Do Justice ministry with **Direct Action & Research Training center (DART)** through our Do Justice program. DART is grounded in a scriptural mandate to strengthen and coordinate congregational based justice ministry organizations across racial, economic and political to solve broad problems facing a city community. DART is in its 36th year.
- To cap off the year, from the very successful Market proceeds, \$20,100 (half of the Market proceeds) were awarded to applications from local charitable organizations: **Ability First, Alzheimer's Project, Bach Parley, Big Bend Habitat, Big Bend Hospice, Cuba Mission, Elder Care Services, Grace Mission, Kearney Center, Mentoring, Second Harvest, St. Michael's & All Angels, The Senior Center.**

PARISH LIFE

Vestry Co-Chairs: Andy Ashler/Lynn Soloman

This year was a continuation of the strong tradition of celebratory fellowship at St. John's and a robust collection of activities under Parish Life.

Hospitality – Current Lay Minister(s): Andy Ashler and Lynn Solomon

There were fantastic receptions following our four major holiday services for Easter and our Advent Lessons and Carols services. We continue to grow our pool of dedicated parishioners who volunteer their time and talent to our social events throughout the year. We collaborated with other ministries including the Flower Ministry and appreciate the partnership with Fran Doxsee and the Lively Café for these events.

Foyers Groups – Current Lay Minister(s): Alex Boler

Foyers had a great 2019 with over 50 participants, and approximately 20 separate dinner meetings across the several groups. These dinners took place mostly at congregants' homes, but also included a few trips to local restaurants. We are looking forward to a great 2020, and are currently recruiting participants and assigning groups. The dinner meetings are without any agenda, and the goal is to create connections amongst congregants, and enjoy visiting with each other.

St. John's Prime-Timers United for Dining and Spirit (SPUDS) – Current Lay Minister(s): Peggy Bielby

SPUDS is a unique ministry that connects the parishioners in their 40's and 50's for fellowship and conversation. The group met quarterly in 2019 in various homes and also generously provided the funds for the Parish Dinner beer and wine reception in Eve's Garden. SPUDS is welcoming to all parishioners and plans to meet for future gatherings in 2020.

Young Adults Married and Single (Y.A.M.S.) – Current Lay Minister(s): John Allen

Gathering frequently for fellowship and fun, the YAMS ministry fellowshiped throughout the year. Their activities included attending the FSU Circus, meeting for a concert at Cascades Park and helping distribute food to those in need at Grace Mission's Mobile Food Pantry several times in 2019. The group is active and engaging for young singles and families.

Senior Adults Living Triumphantly (SALT) – Current Lay Minister(s): Linda Scott, Betty Lou Joanos and Cheryle Dodd

SALTS, our ministry that welcomes senior parishioners, had a busy time of sharing fellowship and food with each other. The ministry, hosted a guest speaker from the Emergency Management Service, toured the MagLab, organized a lunch at Alligator Point, and continue to publish their group newsletter called the *Salt Shaker*. This is a very active group of parishioners who always have a good time!

Invite, Welcome & Connect (IWC) – Current Lay Minister(s): Pat Garner and David Campbell

2019 was an exciting year for Invite Welcome Connect. Invite added two new events of Invite Compline with attendance of 130 and Invite a Friend to Easter Egg Hunt with attendance of 157. We redesigned Ushers & Greeters to become Greeters for Campus & Church. A new training customary was completed and volunteer training is scheduled for 2020. A colorful Saint John's Summary sheet was added to the Welcome Bag as well as gift charms for children. Connect continues to provide excellent follow-up for visitors with 4 new member classes per year followed by new member socials. Growing in Grace classes continue to be filled with new members choosing to be baptized, confirmed or received in the Episcopal Church.

Our committee has 6 members on our leadership team, 4 on Invite, 46 Greeters, & 8 members on the Connect team. This is dynamic ministry of Holy Hospitality where visitors are welcomed wherever they are on their spiritual journey. We would like to give a special note of thanks to Rev. Kathy for her excellent leadership as our clergy liaison.

PASTORAL CARE

Vestry Chair: Claire Olson/Jenny Blalock

Westminster Oaks Ministry

We want to thank all the Priest that came to the Westminster Oaks to conduct the Communion Services in 2019. The residents really appreciate the opportunity to attend the services. We had a total of 732 people (including Priest and EM) attend the services in 2019; in 2018 we had 653.

11:00 AM 3rd Wednesday Health Center Services

We usually have 10-15 residents and several attendants at the services. Most are not members of the Episcopal Church but enjoy the opportunity to attend a church service in the Health Center. Linda Carter, Tony Sturges (from Holy Comforter) and I usually help with the Westminster Oaks Health Center 3rd Wednesday 11 AM services. We have had several new Priests that conducted the services this past fall.

3:00 PM Chapel Communion Services each Wednesday

St. John's "Carolers" visited many of the residents of Westminster Oaks shortly before Christmas. The residents want to thank all those that participated in the event. It really brought the Christmas Spirit to each one of them. I took a few pictures of the Carolers with the residents my group visited and provided each one with a set of pictures.

Several of the residents and the members of our Eucharistic Ministers group continue to visit Richard Gray several times a week in the Health Center. Richard is waiting for an opening in the Assisted Living Section of the Perry Center. Richard has had several serious medical problems the past couple of months but is feeling much better.

We continue to have 10-13 people at the weekly Wednesday 3:00 PM Westminster Oaks Chapel Service. Winfred Williams, Donna Virnelson, Dorothy Rumenik, Linda Carter and I take turns setting the Altar, reading the lesson, Prayers of the People, serving Communion wine, putting out the service books and cleaning up. We also provide the residents with any circulars, brochures or other printed items from the church. The weekly

Chimes for the previous Sunday is also provided and we highlight any special notices that are in the Chimes along with upcoming events.

-Phil Ashler, Linda Carter, Winfred Williams, Dorothy Rumenik, Donna Virnelson and Tony Sturges

Stephen Ministry

Matthew 11:28 “Come unto me all that are troubled and heavy laden and I will refresh you” Stephen Ministry continues to be a strong viable Pastoral Care Segment at St John’s. This Ministry provides one on one trusting, confidential and faithful support to those a experiencing grief. This year, along with sending Rev Kathy to a Stephen Minister Leadership Training course in St Louis, we at St John’s trained seven Parishioners to become new Stephen Ministers. These folks went through a 50-hour training session and were commissioned on January 12th to begin their journey with our current Stephen Ministers in giving Spiritual Care to those experiencing obstacles in their life’s.

-Cricket Mannheimer

Angel Food Ministry

I took over as chair of the committee mid-year. With that being said, during the summer we provided meals for 2 church members who were dealing with some health issues. We provided 3 meals a week for 3 weeks for each. In the late fall, we provided 2 meals for a family after the death of a loved one. We ended the year 2019 with a request to provide a meal once a week for 6 weeks as a member was going through cancer treatments. We’ve had two requests for volunteers in the last 8 months. In the summer, we sought volunteers through announcements in the Chimes and later in the fall we had quite a few volunteers sign up at the Ministry Fair. We are hoping that many hands will lighten the load. We've also mainstreamed the volunteer sign up for meals utilizing the Take Them A Meal website.

-Lisa Askins

Knit Together

The knitters are always busy getting items ready for Market Days plus keeping up with prayer shawl, lap robes, and baptismal cloths. We have a small group of ladies and are always looking for new members. Stop by any Tuesday you are free - to meet us and have coffee and a treat.

- Laurel Alexander

Eucharistic Visitor Ministry

During “The Period January 01, 2019 – December 31, 2019” the 11 licensed Eucharistic Visitors (EV’s) visited 25 different recipients and administered 81 communions. At least two EV’s are scheduled each Sunday to make these visits to recipients who are determined by clergy. The visits are made to homes, hospitals, nursing homes, adult living facilities, and hospice facilities. Listed below is a breakdown of the monthly visits.

<u>Month</u>	<u>Recipients</u>	<u>Visits</u>
January	7	9

February	4	6
March	4	8
April	6	7
May	5	5
June	6	8
July	4	6
August	4	5
September	4	7
October	4	7
November	6	6
December	7	7

-Bob Sloyer

Funeral Comfort Ministry

Roger and I really have found the Funeral Comforter Ministry very gratifying. Funerals are not events that we usually feel positive about, but having been present for so many we have both felt privileged to be able to not only hear the comforting words of the funeral liturgy but to hear the homilies of the loved ones who share the wonderful lives so well lived and to hear the words of “no more pain or suffering” gives us an opportunity to reflect on our own lives. It is a privilege to share in the celebration of so many lives “well lived.” We were asked to serve in this ministry as both of us have been Stephen Ministers. It has been very helpful in the way in which we have approached this and the family that gathers together in Graham Lounge before the service. We try to be as unobtrusive as possible as this is a very private time for family members (many coming from out of town) to gather together.

Thank you for this opportunity to share our experiences being a part of this ministry.

-Roger and Dorothy Rumenik

St. John's Flower Ministry

The membership of the ministry changes subtly throughout the year, as some generous volunteers move on to other activities in town and at St. John's. New volunteers join in and our ministry continues. Our costs are almost non-existent with vases purchased from "Dollar Tree" and the majority of flowers provided by way of altar flower dedications. We continue to enjoy disassembling, and rearranging into smaller vases, the very beautiful arrangements of altar flowers created by The Flower Guild. Upon delivery, we are often moved by the smiles, tears, and hugs of many of the ministry's recipients.

– Mary Gail Compton

PERSONNEL

Vestry Chair: Ben Bowersox

The Personnel Committee in 2019 consisted of nine church members and the Rector with the purpose to review and improve any staffing issues, serve as an advocate for staff and church leadership, and assist with the hiring of new staff as required. In 2019, the Personnel Committee focused on four primary areas. Those four areas included:

(1) Review and update of the employee manual:

The employee manual was reviewed and largely unchanged with the exception of some clarification on benefits and personal time off. While there is no current requirement to update the manual annually, staff members were provided training and a dedicated question and answer session to ensure understanding and compliance.

(1) Update the staff organizational and leadership chart:

The committee drafted an up-to-date organization chart to better reflect how staff were assigned and to accurately illustrate reporting structure. This can provide better clarity to both staff and non-staff about current job positions and work flow.

(2) Review and update the annual performance measurement tool for staff:

Performance measurement tools can be an efficient and effective communication aid for both staff members and church leadership alike. A new tool was designed in 2019 by the Personnel Committee to assist church leadership with providing guidance to staff as well as offering a method for staff to express their feedback to leadership.

(3) Review and update job descriptions:

While many of the job descriptions were unchanged and appropriate. A new position to better manage new members as well as support the “Invite, Welcome, Connect” program was added to the Rector Assistant position. This was a welcome addition to both enhance this initiative presently and ensure its long-term success beyond 2020.

PROPERTY - BUILDING TRANSITION TEAM

Vestry Chair: Doug Sessions, Junior Warden

Your Junior Warden and the parishioners who look after the buildings and grounds of our church campus were very active in 2019.

Of course, the vast majority of that activity revolved around the near conclusion of FOR ALL THE SAINTS, the rehabilitation, reconstruction, and repurposing of the historic church and adjacent buildings and grounds, all made possible by the tremendous generosity of the parishioners of St. Johns. The work to date is amazing.

Under the leadership and oversight of Charley Redding, Michael Spellman and the Building Committee, the managing contractor and its subcontractors have been hard at work and diligent in their efforts to complete their work on time and in anticipation of an early Spring 2020 ribbon cutting. Generally speaking, this includes the reframing and weather proofing of our beautiful stained glass windows, completion of a new drainage system around the historic church, the re-attaching and securing of the Bell Tower, and the new faux-slate, historically approved re-roofing of the main church. The historic church work is nearing completion and will be closed out by newly refinished and painted exterior doors. All of this is highlighted by a beautiful newly landscaped yard. We are moving along smoothly toward completion of new nursery and all-purpose areas, a new large educational and meeting room, refurbished ADA compliant restrooms, a newly refinished Graham Lounge and, if funding allows, a sparkling and refreshed Alfriend Hall. Yet, even with all of the construction and reconstruction activity, there was still more to be accomplished.

With the able assistance of Frank Carter, a design and financial plan for increased security at St. John's was developed in coordination with the Leon County Sheriff's Office. You will notice a Leon County Deputy Sheriff on duty at the church all day on Sundays and any other time the congregation gathers to worship. Plans are in place for security lighting and a system of transmission and recording devices to enhance security. Newly purchased two-way radios in strategic historic church and campus locations are in place and ready for use.

The St. John's Episcopal Church Historic Cemetery committee, under the leadership of Virginia Perkins and Betty Ashler and a remarkable committee of dedicated and hardworking parishioners, has been hard at work returning the cemetery to its turn of the last century grandeur. Following a very successful fundraising effort targeting friends, families and survivors involved with the Cemetery, tremendous work has been accomplished. Under a contract with a nationally renowned historic monument company an entire section of the five-section cemetery has been totally rehabilitated and reconstructed. Through continued fundraising efforts, a second section of the cemetery will be professionally cleaned and restored in the Spring. A group of cemetery committee members, through their ingenuity and hard work and by virtue of obtaining a grant from the Historical Society of the Episcopal Church, have undertaken to identify and catalogue the many graves and gravesites in residence in the three-acre location. In addition to their work on the church campus, the Diggers continue to do yeoman's work in and around the historic cemetery. The cemetery committee is working closely with the City of Tallahassee, the State of Florida and Florida State University in bringing wide-spread attention to our historic resting place. A move is also underfoot to begin work on a National Historic Places designation. If you haven't been to the cemetery recently take a morning or afternoon stroll down to Call Street and Martin Luther King Boulevard. You will be amazed at the work and commitment of these hard working parishioners, and extremely proud of your historic cemetery.

The St. John's Bookstore has seen its interior completely restored, a new and exciting book and gift inventory installed, and new professional and volunteer leadership in place to offer its wares to the Tallahassee community. Under the direction of Gina Proctor, the old and outdated inventory was successfully sold off in a onetime afternoon event and a clean and shiny Bookstore was reopened on Calhoun Street. Hopefully, everyone will use the Bookstore as your Bibles, Prayer Books and other literature and gifts go-to spot for regular, as well as special occasions.

During the recent holidays, a new hearing loop system was installed and activated in the main church. The system, which will be operated digitally, will enable those hearing impaired parishioners to more fully enjoy the sermons, songs and services in the church. The loop system is in place and operational as final bugs in sound quality are being worked out. You will hear more about this enhanced sound system and a proposed new digital streaming system over the next few months.

STEWARDSHIP

Vestry Chair: Ben Bowersox

The theme for the Stewardship Campaign this year was “Journey to Generosity” and our goals were to have over 50% new or increased pledges and end the year with 400 pledging households.

- The Fall Parish Dinner to kick off the campaign was held on September 29 and was chaired by Jeff and Lisa Askins. Guest speakers included: Nancy Bechard, Betsy Calhoun, Jen Garretson, Alvin Lee and Bill Moor.
- Stewardship packets were mailed to all members the first week of October.
- The Stewardship Committee created and hosted a “Wall of Love” for Parishioners to share where they see/feel love at St. John’s. The wall was completely filled by the end of Stewardship Season with wonderful messages!
- Four Stewardship Committee meetings were held in the fall on Monday evenings at 5:30pm.
- Weekly reports were distributed to committee members for 10 weeks (10/2 – 12/11).
- The Fall Ministry Fair was held on Oct 6, chaired by Susan Adams.
- Celebration Sunday was held Sunday 12/8, Advent #2) where 217 cards were completed (1 per household) resulting in 52 new pledges.
- As of 1/14/20; 369 pledges have been received totaling \$1,175,853.

The Stewardship Committee is so thankful to have served and help our Parish reach this incredible total!

YOUTH

Vestry Chair: Susanne Murphy

Director of Youth Ministries: Caroline Allen

Youth Commission Members: Emmie Klekamp, Tommy Killeen, Tyler O’Kelley, Kate Reichelderfer, Abby Schnittker, Madeline Sgan, Davis Shelton, Grayton Smith, Annika Strayer, Sara Merrill, Mandy Schnittker, Corinna Strayer

2019 was a year of joy, formation, growth and community-building for our youth in grades six through twelve. We are grateful to the many volunteers who share their valuable time and to the youth who share their energy, questions, and varied gifts with one another.

- 12 youth participated as acolytes or lectors in the Choral Evensong service with Presiding Bishop Michael Curry in February.

- 27 youth and adults made a pilgrimage to Montgomery and Selma in February to hear stories and visit places that were important in the civil rights movement. The pilgrims walked the Edmund Pettus Bridge, visited Brown Chapel AME, and learned at the Rosa Parks Museum. The new EJI Memorial for Peace and Justice, remembering those who were lynched, initiated thoughtful discussion.
- 1 youth decided to be baptized at the Easter Vigil service, and chose a youth peer to be her sponsor as she made this important step in her faith journey.
- 9 youth were confirmed in April after months of preparation, with classes led in part by David Grimes.
- 15 youth and 5 adults participated in Happening #140 in April as either candidates or as team members helping to lead the weekend. Will Bullen served as Rector of the weekend.
- 13 seniors in the class of 2019 graduated from high school and participated in our annual Baccalaureate Service in May. Four of these seniors - Neil Strayer, Holly Sims, Lexi Blount, and Carson Leigh Olson - shared sermons that were authentic, engaging, and evidence of growing spiritual maturity and deep community at St. John's
- Over 3,000 hours of service were given by 100 youth and 42 adults - our largest group to date - during Youth B.E.A.T. Week (Being Extraordinary Around Tallahassee) in June. Community Partners included Maclay Gardens State Park, Bicycle House, Kearney Center, Second Harvest, Brehon Family Services, The Sharing Tree, Leon County Humane Society, HOPE Community, Elder Care Services, Riley Elementary School, Lighthouse of the Big Bend, Tallahassee Senior Center, and Le Moyne Arts Foundation. Growth from year to year at B.E.A.T. Week has led the leadership team to decide to offer two weeks for the first time in 2020.
- 13 youth and adults, including the wonderful Marian Lambeth, Mandy Schnittker, and Corinna Strayer, traveled to Quito, Ecuador in June to partner with our friends at Iglesia Buen Pastor (Church of the Good Shepherd). This group worked in a variety of roles, most notably leading a spiritual retreat for young women in the Episcopal Diocese of Central Ecuador, the first of its kind.
- 17 youth enjoyed fellowship and renewal at Parish Weekend in October.
- 25-30 has been the average attendance at Youth Nights, which occurred twice per month during the academic year.
- 47 acolytes, 18 lectors, and multiple choristers served in worship services on Sunday mornings.

FOUNDATION FINANCIAL PERFORMANCE

Foundation Board Chair: Ray Bye

This year has been a positive one for your St. John's Foundation. Benefitting from a strong economy, a settling trade environment with China, Mexico, and Canada, and a lack of negative international events, our endowment continued in its upward trajectory in 2019. Our unrestricted endowment grew from December 2018 to December 2019 at an annual rate of 20.6%.

December 31, 2018	\$1,234,238
December 31, 2019	\$1,488,453

A single restricted fund, the Bertha Munks Fund, is also overseen by the Foundation. That Fund is restricted to providing funding for Episcopal Relief & Development (ERO) and SJEC outreach programs. This year, based on our Spending Policy and the donor's instructions, three-quarters of the annual distribution (\$2391) was sent to ERO and one-quarter (\$797) was distributed to St. John's outreach programs. The following are the end-of-year figures for the Bertha Munks Fund:

December 31, 2018	\$ 96,788
December 31, 2019	\$116,628

The Foundation has a total of \$1,605,081 under management, as compared to \$1,331,026 under management on December 31, 2018. We are hoping for a continuation of our growth during the remainder of 2020.

I am pleased to report that the St. John's Foundation 1829 Legacy Society continues to grow based on the generosity and intentions to provide planned gifts to the Foundation. Letters of Intent to make a planned gift is available in the church office. Our Legacy Society, which recognizes members of our parish who have expressed their intention to leave a planned gift to the Foundation, was established in 2015 with six (6) planned gifts (some dating back a number of years). The number of Legacy Society members has continued to grow through the generous commitments from our church family. In January 2020, the number of parishioners from St. John's stands at eighty-two (82) individuals. We are so grateful and blessed to have such an impressive number of individuals showing their generous commitments for St. John's long-term future. We are confident that others will join during the coming years.

Our growing endowment has allowed the Foundation to provide more grants to St. John's for support of programs and activities. Some of those activities include funding for Hurricane Michael relief efforts in the Panhandle; the second year of the St. John's musical concert series; our Sewanee seminarian's support; children's and youth curricula and resources; a scholarship for our Youth Mission trip; a Full Summer Feeding Program support; support for Episcopal University Center (Ruge Hall); some restoration work at the St. John's cemetery; and several others. All of our grants (which totaled \$38,588 in 2019) were made because of our parishioners' generous support for the St. John's Foundation.

On behalf of the Foundation and its Board, thank you for your support of our long-term mission to keep St. John's Episcopal Church vibrant and strong as we go forward into the future.

St. John's Finance Committee

Chair: Mike Fields

Treasurer: Cindy Sessions

Common Ministry Budget 2020

	2019	2019	2020
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
<u>Income</u>			
Pledge Income	\$ 1,250,000	\$ 1,258,772	\$ 1,287,500
Non Pledge Income	\$ 140,000	\$ 150,096	\$ 150,000
Food/Café Income	\$ 230,000	\$ 236,666	\$ 233,450
Parking Lot Rentals	\$ -	\$ -	\$ -
Marshall House Lease	\$ 6,360	\$ 6,280	\$ 8,160
Interest/Trust Income	\$ 46,600	\$ 66,363	\$ 49,600
Miscellaneous Income	\$ -	\$ 50	\$ -
Market Income	\$ 60,000	\$ 71,525	\$ 35,000
Rental Income	\$ 18,000	\$ 12,836	\$ 18,000
Release from Restriction	\$ 10,000	\$ -	\$ 15,000
St. John's Foundation Support	\$ 23,300	\$ 23,071	\$ 35,000
<u>Total Income</u>	\$ 1,784,260	\$ 1,825,659	\$ 1,831,710
<u>Expenses</u>			
Diocesan	\$ 145,454	\$ 143,174	\$ 147,015
Worship	\$ 6,797	\$ 4,858	\$ 6,192
Music	\$ 30,150	\$ 29,662	\$ 30,525
Children Ministry	\$ 15,510	\$ 12,074	\$ 15,120
Youth Ministry	\$ 18,130	\$ 18,054	\$ 18,125
Adult Education Ministry	\$ 7,765	\$ 6,567	\$ 6,030
Pastoral Care Ministry	\$ 3,330	\$ 1,858	\$ 2,550
Outreach Ministry	\$ 77,300	\$ 81,344	\$ 81,200
Parish Life Ministry	\$ 151,250	\$ 165,048	\$ 158,170
Communications	\$ 53,649	\$ 44,390	\$ 65,654
Clergy Compensation	\$ 353,586	\$ 348,914	\$ 342,108
Lay Compensation	\$ 583,212	\$ 575,265	\$ 598,473
Lay Insurance	\$ 99,110	\$ 96,759	\$ 100,425
Property Management	\$ 217,934	\$ 194,992	\$ 230,813
Other Expenses	\$ 19,172	\$ 21,507	\$ 27,193
<u>Total Expenses</u>	\$ 1,782,349	\$ 1,744,466	\$ 1,829,593
<u>Income Over/Under Expenses</u>	\$ 1,911	\$ 81,193	\$ 2,117

St. John's Finance Committee

Chair: Mike Fields

Treasurer: Cindy Sessions

Balance Sheet - December 31, 2019

Assets			
	Cash and petty cash	\$	598,153
	Custody Account - Capital Campaign	\$	1,534,516
	Accounts Receivable - Bookstore	\$	11,191
Total Assets		\$	2,143,859
Liabilities			
	Line of credit	\$	11,000
Total Liabilities		\$	11,000
Fund Principal			
	Unrestricted capital from previous years	\$	40,963
	Unrestricted capital from current year	\$	<u>81,195</u>
Total unrestricted capital		\$	122,158
Restricted Funds			
	Total Temporarily Restricted funds	\$	2,010,702
	Broen Music	\$	28,342.66
	Cemetery	\$	26,105.17
	Chapel	\$	18,006.00
	Clergy Discretionary	\$	6,073.37
	Compass Rose	\$	25,597.32
	Flowers	\$	5,792.48
	Gifts of Grace	\$	23,475.11
	Library	\$	1,244.52
	Music Ministry	\$	111,236.10
	Needlepoint	\$	750.82
	Capital Campaign	\$	1,617,404.98
	Children's Ministry	\$	5,733.50
	Memorial Garden	\$	95,484.89
	St John's Market	\$	914.48
	Property	\$	32,089.77
	Youth	\$	12,450.44
Total Liabilities, Unrestricted capital & Restricted Funds		\$	2,143,859



St. John's Episcopal Church
211 North Monroe Street
Tallahassee, Florida 32301

Phone 850.222.2636 - Fax 850.224.3122
E-mail - info@saint-john.org
Web: www.saint-john.org
St. John's Bookstore 850.222.8814