



St. John's
Episcopal Church

2020 Annual Report



211 North Monroe Street | Tallahassee, FL 32301 | www.saint-john.org

MISSION AND VALUES

Our mission is to love and serve Christ and our neighbors in Tallahassee and the world.

CORE VALUES

WORSHIP

Worship is at the center of all that we do. We value powerful liturgy rooted in Episcopal tradition, preaching that brings God's Word alive with clarity and conviction, and an exceptional music program.

COMPASSION

We are committed to compassionately serving our local and global neighbors, especially through our pastoral care and outreach ministries. Whether it's caring for those in need in Tallahassee or embarking on international mission trips, we are passionate about selfless service in Christ's name.

OPENNESS

We are firm at the core and open at the edges, which means that we adhere closely to the core teachings of Holy Scripture and Episcopal tradition, while meeting all persons wherever they are on their spiritual journey. We are an inclusive church that seeks to embrace all of God's people.

COMMUNITY

Daily worship, a bustling Café, and meeting spaces open to the public—we are a 24/7 downtown church that joyfully extends hospitality to our members and the community.

STEWARDSHIP

Since 1829, we have valued faithful stewardship of the time, talent and treasure with which God has blessed us. We seek to be good stewards not just for our own benefit, but also for the wellbeing of generations to come, that future members of St. John's will share in our faith and love God and their neighbors.



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ST. JOHN'S EPISCOPAL CHURCH VESTRY

OFFICERS

Doug Sessions,
Senior Warden

Lynn Solomon,
Junior Warden

Cindy Sessions,
Treasurer

Mike Fields, Finance
Chairperson

Brooke Kennerly,
Secretary

George Gwynn,
Chancellor

TERM ENDING 2021

Andy Ashler

Jenny Blalock

Mike Fields

Skip Foster

Rebecca Brown

TERM ENDING 2022

Shelby Augustyniak

Alex Boler

Ben Bowersox

Doug Sessions

Lynn Solomon

TERM ENDING 2023

Dennis Howard

Jim Messer

Lance Langston

Mary Byrd Sims

Peggy Bielby



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CLERGY REPORTS

FATHER DAVE KILLEEN

Rector

Fr. Dave's state-of-the-parish report is the topic of his sermon on Annual Meeting Day. Visit the [ONLINE WORSHIP](#) page on our website for a recording of our streamed worship service. The clergy team will also speak at the Annual Meeting about our 2021 theme, *All Things New*, and the meeting will be archived after-the-fact on our [EVENT RECORDINGS](#) page.

MOTHER ABI MOON

Senior Associate Rector

2020 was both simple and complex! Each quarter had its own rhythm and stride as we created opportunities for worship, learning, belonging and serving. The first quarter allowed in person events with gatherings like the Epiphany Pageants, baptisms, Blessing of the Marathon Runners, Ash Wednesday services for all ages, saying farewell to Rev. Kathy Walker, and welcoming Mother Julia Gatta to give a Lenten Quiet Day. We welcomed new members and found so many ways to belong. As a new Senior Associate Rector, we created a program team gathering for our staff and I also began to lead the liturgy team. AND we welcomed Claire Dodd to the staff! What a gift!

As COVID hit, the staff and teams of St. John's not only showed that they belonged to this Church, they helped to create so many different and new ways to center and worship together and invite others to belong to the community. Working with our worship team, which filmed on Thursdays for our Sunday worship, our worship team went from in person greeters to digital masters. Alex Boler, Charlie Belvin, Jeff Couch, Mandy Schnittker, Betsy Calhoun, Elizabeth LaJeunesse, the music team, and your clergy jumped in and leaned into the challenge. Worship booklets for holy week and Advent were created and everything from bible studies to children's chapel were all created, attended, and re-visioned! Our goal always is to provide opportunities for centering into our identity as children of God and how to live faithfully in this world.

We created parish Buddies and when Father Wallace joined us full time in August, and we created Small Groups for all to find their space. We have done funerals and baptisms, weddings and confirmation preparation despite these limitations on gathering, each moment seen as holy and seeking God's love in our midst. As Father Wallace came on staff, he took over supervision of Adult Education and Youth Ministries and I have had the chance to work more fully with Pastoral Care Ministries. While we are still limited in in person gatherings, the pastoral care ministries are flourishing with old school telephone calls, emails, and even letter writing. I am so thankful for the leadership of Bob Sloyer (eucharistic ministers), Cricket Mannheimer (Stephen Ministry), Lisa Askins (Angel Food Ministry), and Phil Ashler with Linda Carter at Westminster Oaks. We look forward to growing our pastoral care ministry program. The outreach commission has been extraordinary in providing COVID safe ways to provide for the needs of our community. It is challenging when so many want to be able to be hands on and are unable to be so in this manner due to the virus. I also serve on the Capital Area Justice Ministry steering committee and as we seek justice in our community, I look forward to continuing this relationship with the churches of the Tallahassee city region.

In these times I have worked closely with Mary Byrd Sims and the Bookstore Committee to gracefully close the bookstore and seek a vision for the space in it's new life. I cannot express enough how grateful I am for each volunteer who has helped to open the bookstore since November and sell the inventory,



they truly are a gift. I would be remiss if I did not mention the COVID Task Force, while this team has only met in person once, they are an amazing group of caring, compassionate, wise leaders who have helped to discern the next steps forward with each part of our parish life in the safest ways possible, I am so grateful for their prayerful and cautious work. They have faithfully gathered twice a month for the past 11 months and sometimes even more frequently. THANK YOU to the whole team, especially Don Zorn and Laura Brock- our medical experts.

All of this work could not be done without the leadership of your vestry, they have faithfully gone above and beyond in these times to listen deeply, reach out and vision ministry in new ways and were always willing to jump in one more zoom..... I am grateful beyond words. I am also deeply grateful for the SHALEM program that St. John's has supported me in taking. This program has emphasized the importance of contemplation and action. I look forward to continuing this program in 2021. Rob and I are grateful for the many blessings we have celebrated here in Tallahassee as a part of the entire team at St. John's. We are grateful for YOUR faithfulness and look forward to what God has in store for us in 2021.

FATHER WALLACE MARSH

Associate Rector

I was thrilled to move from "Priest Associate" (part-time) to "Associate Rector" (full-time) in August. While I miss the relationships formed in the classroom and on the athletic field, returning to the sacramental life of parish ministry has been a blessing.

Be that as it may, it has been a unique time to begin a new ministry. The first few months of a new call are devoted to shaking hands and learning to put a name with the face. That is a tough task under present circumstances (masked and social distanced). Thankfully, God has provided ways for us to connect and I have been blessed these first few months.

In the spirit of our Stewardship theme, below is a list of things I am grateful for:

- **Parish Life / Small Group Ministry:** A team of parishioners led by Mtr. Abi and Martin Proctor helped lay the foundation of small groups for our 2020-2021 program year. We have 150 parishioners meeting in monthly small groups. We hope relationships with God and one another are nourished and strengthened by these groups. I am also thankful for my small group Associate Rector transition team led by Julian Proctor.
- **Adult Education:** Vestry chairs Dennis Howard and Jim Messer, along with a group of many others, meet every month to adapt to the challenging times and help plan Adult Education offerings. Our Sunday morning attendance (virtual) during the pandemic is larger than when we were meeting in person. I am grateful for their gifts and insight.
- **Membership:** We continue to welcome new members. Many of these individuals have only seen St. John's online. The technology updates have enabled others to visit us virtually. Thankfully, those online visits are leading individuals to become members of this wonderful parish. However, the thing we are most thankful for when it comes to the membership process is Claire Dodd. Claire's grace, excellence, and hospitality with our new members is a blessing we need to celebrate!
- **Youth:** A few weeks ago, Caroline and John Allen shared the news about their call to be missionaries in Ecuador. This was bittersweet news to many in the youth program. Caroline has built a tremendous program through her pastoral connection. She also encourages youth to participate in the worship and programmatic life of the parish. Most of all, she has led the youth on some amazing pilgrimages. We will celebrate her ministry in 2021 and



wish them well...but hope to visit Caroline and John when we return to Ecuador.

- **The Abbey:** As set out in the strategic plan and vestry retreat, we have explored the concept of a spirituality center to serve members of St. John's and the larger community. We want The Abbey to be a "front porch," a place where members can enter deeper conversations about discernment, prayer and spirituality, as well as a safe place for the non-believer to explore what it means to live a life of faith. 2021 will be challenging in many ways, but we will continue to help make this vision a reality.
- Finally, I am thankful for wonderful colleagues. Fr. Dave, Mtr. Abi, and Deacon Joe are amazing and full of grace. The lay staff strives for excellence and goes above the call of duty every day, especially in these challenging times. There is much to be grateful for...even during a pandemic!

DEACON JOE BAKKER

Deacon

The following provides a report on diaconal activities for the year 2020.

PRISON MINISTRY

The coronavirus pandemic resulted in the suspension of prison ministry visits in March 2020. Prior to that time, prison ministry visits included:

- **Weekly Classes:** Weekly bible classes conducted at Jefferson Correctional Institution (JCI) in Monticello (except for the second week of each month) and at Gadsden Re-entry Prison with the assistance of parishioner Cameron Jackson.
- **Eucharistic Visits:** Eucharistic Visits were made to the Wakulla Correctional Institution and the Gadsden Re-entry Center the second Sunday of every month.
- **Mentoring:** Weekly mentoring sessions were held with inmates at Gadsden Reentry Center.
- **General** - Support for ex-prisoners continued throughout the year with material and spiritual assistance in their efforts to successfully reintegrate into society. Collaborated with Ready4Work (Bethel Baptist Church) and Reachout Ministry for Hope in some of our efforts. Letter writing to inmates was also done in response to letters received.



PASTORAL CARE

- **Pastoral Care Calls:** Pastoral care visits were replaced by pastoral care phone calls because of coronavirus restrictions.
- **Assistance for the poor and needy:** Hardships resulting from the pandemic increased requests for assistance from the poor and needy. Support included assistance with food, rent, utilities, clothing, furniture, prescriptions, and prayers.

LITURGY

Liturgical duties were performed on Sundays and weekdays as scheduled and as requested.

GENERAL

Weekly staff meetings, and other in-house planning and educational forums were attended.

It continues to be a joy to carry out my diaconal activities with the love and support I receive from our clergy, staff parishioners.

DOUG SESSIONS

Senior Warden

Doug Sessions will give our Senior Warden's Report live at the Annual Meeting, which will be archived after-the-fact on our [EVENT RECORDINGS](#) page.

LYNN SOLOMON

Junior Warden

It was a transformative year for the buildings and grounds of St. John's. Beginning in March, while parishioners first live streamed services at home and committees adjusted to meeting on Zoom due to COVID-19, construction continued toward the conclusion of our For All the Saints Capital Campaign. In fact, there was a time when construction crews were the only ones on campus, allowing ample opportunity to forge ahead. The pandemic caused some materials to ship late but ultimately as 2020 ended, so did the prodigious work of the Building Committee. St. John's owes a debt of gratitude to Charley Redding and Michael Spellman, who led the way, along with building committee members Lizbeth Childs, Cary Langston, Chris Robinson, Cindy Sessions, Doug Sessions, and Sam Solomon. Their service culminated three years of hard work and personal sacrifice to ensure that the historic church and bell tower were properly restored, storm drainage and infrastructure issues were resolved, worn-out parts of our campus were repaired or replaced and new spaces were created for parishioners to enjoy. It goes without saying that none of this could have happened without the generosity of donors to the Capital Campaign.

An ideal reveal visit would begin at the drive through Plaza on Call Street and extended covered drop off ramp alongside our beautiful new welcome garden, featuring memorial benches, well-planned landscaping, and a restored garden gate that was donated long ago by Dr. Crane. Photocell lighting enhances the area at night as the bell tower with its illuminated stained glass towers above. From there, turn right and enter the new Killeen Hall, comprising nearly 1000 feet of high tech meeting space and an adjacent ADA compliant restroom and water filling station.



Killeen Hall includes modern, flexible furniture, and a large video monitor. Already a popular meeting spot with small church groups, it is destined to become a community resource, not unlike Alfriend Hall, home to the Lively Café. From there, a freshly painted and lighted hallway leads upward to a stunning renovation of Alfriend Hall, which includes a new sound system and a specially commissioned triptych depicting stories of the Bible by artist Ron Yrabedra. A major update to Graham Lounge boasts beautiful new draperies donated by St. Mary's Circle, new carpeting and furnishings designed by Cary Langston, as well as a donor recognition and memorials wall. Located in the north wing in the former Cobb Library, parents can drop off their little ones on the way to church in the new nursery and preschool area featuring hand painted murals by Honey Hilliard. Also completed is the former parlor or bride's room (now Rutledge Room), which has been renovated with a screen and new flexible furniture for meetings or bridal parties to gather. The chapel doors and chapel floors have been refinished and the doors in the north corridor have been stripped and repainted and the hardware repaired or replaced. Also, in this area, the bathroom in the north wing is ADA compliant as is the one in the Choir vesting room.

Mid-year, it was determined that the Chapel roof may not have much life left due to delaminating shingles. However, funds in the form of project savings were available to replace the roof on the Chapel and Choir areas with architectural shingles and to repair walkway ceilings, wood rot and gutters around the Chapel, including the wood rot around the Chapel bay window and stained glass. To keep options open for parishioners who may be hesitant to return to church, Chris Corzine installed three high definition fixed and remote-controlled cameras for live streaming services in the historic church. It is anticipated that this practice will continue

indefinitely to bring church to those who cannot attend in person. While the campus was empty it became necessary to address security. Ten outside security cameras were installed to deter theft, vandalism, and unauthorized entry. Camera activity can be monitored in the administrative offices and remotely. With a beautiful new campus and lots of locations being moved around, it was important to welcome visitors and parishioners

with the installation of new Wayfinding, Directional and Room Signage. Exterior signs on Calhoun St. and Monroe St. have been updated with the new logo and replaced with beautiful new ones.

As the Capital Campaign culminated, several smaller but meaningful enhancements were made:

- Upstairs and downstairs water fountains replaced with water coolers with bottle filling stations
- Eve's Garden Gate replaced



- Repainting of offices and Calhoun entry hallway; wood paneling and flooring cleaned, and grout repaired. New hallway lighting.
- Automatic Door Opener installation at Calhoun Street entry
- Display monitor installed in Alfriend Hall entry
- FSU Master Craftsman work in Alfriend Hall entry
- New locks and hardware throughout campus
- Fountain and cross in Eve's Garden restored

The late Frank Carter, a former Senior Warden who chaired the Building and Grounds Committee, advocated for safety, security, and ADA compliance. The Building Committee has done its best to honor his wishes.

Going forward, the Property Commission and Building Transition Team, an overarching committee, will oversee the building and grounds, the former bookstore building and Marshall House, the St. John's Cemetery, and the Memorial Garden. Charley Redding and Lizbeth Childs will kick off the efforts of the group to establish a planned maintenance schedule so that the work of the St. John's Building Committee will be well kept and future needs assessed.

The members of the St. John's Cemetery Committee are unsung heroes who work tirelessly to preserve and protect the St. John's Cemetery and to research in depth the people and their histories buried there. The committee is focused on finishing up their research and identifying stories to share with the community. Stone restoration is set to be complete this spring. A new Cemetery Advisory Committee, led by Mary Doug Buchanan, is taking on a revision to the Rules and Regulations. Many thanks to Virginia Perkins, Phil and Betty Ashler, Cheryl Dodd, Martha Ray, Lester Scott, and all the Diggers, stone washers and others who work to keep the cemetery a jewel in the crown of St. John's properties.

Under Gina Proctor's experienced retail management, the Bookstore renovation provided a delightful shopping experience, until COVID-19 and an overall downturn in the retail sector kept the shoppers away. With no revenue coming in



and expenses still going out, the Vestry made an extremely tough decision to close the bookstore. A Committee was formed to express gratitude to the Bookstore Committee, to liquidate the inventory and to reimagine the space for the future. Many thanks to Gina, Mary Byrd Sims, Jan Williams and all the bookstore volunteers for their efforts to move forward.

Welcome one another, therefore,
just as Christ has welcomed you,
for the Glory of God.

Romans 15:7

The Memorials Committee, led by Mary Call Proctor, meets monthly by Zoom to discuss needs of the church for items that can be furnished through memorial gifts. The ministries of St. John's have been asked to submit items for a memorial "wish list" to share with potential donors.

Two small dead trees have been removed from the Marshall House property which is still occupied by Chelsea House.

It has been a pleasure serving as your Junior Warden this year and seeing the progress our committees have made doing God's work with our properties. Most of all, I appreciate the opportunity to work with some mighty nice folks.



BUILDING COMMITTEE

Charley Redding/Michael Spellman, Co-Chairs

This report will be given live at the Annual Meeting, which will be archived after-the-fact on our [EVENT RECORDINGS](#) page.

STRATEGIC PLAN IMPLEMENTATION

Kathy Bye/Susan Shelton, Co-Chairs

This report will be given live at the Annual Meeting, which will be archived after-the-fact on our [EVENT RECORDINGS](#) page

BECOMING BELOVED COMMUNITY CONSULTATION

Marcy Muldrow Sanders/James Messer, Co-Chairs

In September 2020, St. John's established the Becoming Beloved Community Consultation, which is part of the larger effort of the Episcopal Church and the local church community to work for racial healing and justice. For more information about the Consultation's work, visit: saint-john.org/becomingbelovedcommunity/

TREASURER'S REPORT

Mike Fields, Finance Vestry Chair

Cindy Sessions, Treasurer

St. John's Episcopal Church Balance Sheet - December 31, 2020

ASSETS		
	Cash and petty cash	\$480,978
	Custody Account – Capital Campaign	\$232,406
Total Assets		\$713,384
LIABILITIES		
	Accounts Payable	\$797
Total Liabilities		\$797
FUND PRINCIPAL		
	Unrestricted capital from previous years	\$122,208
	Unrestricted capital from current year	\$118,743
Total unrestricted capital		\$240,951
RESTRICTED FUNDS		
	Total Temporarily Restricted funds	\$471,636
	Broen Music	\$28,342.66
	Cemetery	\$20,260.17
	Chapel	\$15,411.00
	Clergy Discretionary	\$7,565.21
	Compass Rose	\$34,055.52
	Flowers	\$3,280.19
	Gifts of Grace	\$22,831.13
	Global Philanthropy Leaders	\$1,818.86
	Library	\$1,244.52
	Music Ministry	\$123,294.46
	Needlepoint	\$750.82
	Capital Campaign	\$90,819.12
	Children's Ministry	\$5,960.50
	Memorial Garden	\$98,427.13
	Property	\$14,057.27
	Youth	\$3,517.44
Total Liabilities, Unrestricted capital & Restricted Funds		\$713,384

St. John's Episcopal Church

Common Ministry Budget 2020

	2020 Budget		2020 Actual		2021 Budget
INCOME					
Pledge Income	\$ 1,299,750		\$ 1,221,008		\$1,299,750
Non Pledge Income	\$ 150,000		\$ 170,231		\$ 150,000
Food/Café Income	\$ 233,450		\$85,156		\$ 183,000
Parking Lot Rentals	\$ -		\$ -		\$ -
Marshall House Lease	\$ 8,160		\$ 8,160		\$ 8,160
Interest/Trust Income	\$ 49,600		\$ 50,222		\$ 50,844
Miscellaneous Income	\$ -		\$ 180,406		\$ -
Market Income	\$ 35,000		\$ -		\$ 35,000
Rental Income	\$ 18,000		\$ 4,230		\$ 6,000
Release from Restriction	\$ 15,000		\$ -		\$ 15,000
St. John's Foundation Support	\$ 35,000		\$ 35,450		\$ 39,000
Total Income	\$ 1,843,960		\$1,754,863		\$1,786,754
EXPENSES					
Diocesan	\$ 147,015		\$ 146,122		\$ 154,086
Worship	\$ 6,192		\$ 7,268		\$ 5,832
Music	\$ 30,525		\$ 14,783		\$ 27,650
Children Ministry	\$ 15,120		\$ 9,300		\$ 9,716
Youth Ministry	\$ 18,125		\$ 5,081		\$ 15,340
Adult Education Ministry	\$ 6,030		\$ 5,791		\$ 13,300
Pastoral Care Ministry	\$ 2,550		\$ 67		\$ 2,250
Outreach Ministry	\$ 81,200		\$ 65,160		\$ 89,100
Parish Life Ministry	\$ 158,170		\$ 71,205		\$ 127,018
Communications	\$ 65,654		\$ 54,798		\$ 53,666
Clergy Compensation	\$ 345,215		\$ 331,651		\$ 364,533
Lay Compensation	\$ 607,723		\$ 597,258		\$ 596,947
Lay Insurance	\$ 100,425		\$ 89,406		\$ 98,971
Property Management	\$ 230,813		\$ 214,067		\$ 235,869
Other Expenses	\$ 27,193		\$ 24,163		\$ 25,186
Total Expenses	\$ 1,841,950		\$1,636,120		\$1,819,464
Income Over/Under Expenses	\$ 2,010		\$ 118,743		\$ (32,710)

2020 PLEDGING HOUSEHOLDS

We thank and celebrate the following households that pledged in 2020:

Anonymous (38 households)
Shirley Aaron
Maggie Abney
Gene & Susan Adams
Grace Albritton
John & Caroline Allen
Frank & Peggy Allen
Hays & Patricia Amos
Anne C. Anderson
Elyzabeth Anderson
Pam & Paul Anderson
Sarah Michael Anderson
Laura Arnold
Shari & Claude Arrington
Valerie & Brian Arsenault
Sandra Arthur
Phil & Betty Ashler
Andy & Katherine Ashler
Alan & Nancy Asker
Jeff & Lisa Askins
Dan & Shelby Augustyniak
Jane & John Aurell
Randall & Charlotte Austin
Ed Babcock
Joe & Cheryl Bakker
Mr. & Mrs. Robert Ballard
Sam & Nicole Ballas
Michael & Lynn Bannister
Ceil Bare
Tom & Mary Ellen Bateman
Grant & Jenni Batchelder
Nancy Bechard
Bettie M. Bedell
Margaret Bennett
Jenan Jones Benson
Megan Benson
Tom Benson
Bob & Wings Benton
Andy & Kim Bertron
Barbara Bewerse
Lo & Peggy Bielby
Tom & Cathy Bishop
Craig & Kakki Bissel
Jo Ann Rimes Bixler
Mr & Mrs Adam Blalock
Barrie Boerner
Ronald & Margaret Boeth
Alex Boler
Ben & Sarah Bowersox
James Boyette
Nancy Brand & Lon Sweat
Jim & Maureen Briede
Clydie Brown
Joe & Rebecca Brown
Bette-Lou & Peter Brown
Joe & Rebecca Brown
Sallie Brown
Steven & Mary Bryant
Bill & Marianne Bryant
Bob & Nancy Bull
Bill Burleson
Ray & Kathy Bye
Kitty & Byron Camp
Carlos & Kim Campo
Melanie Weaver Carr
Chris & Lucy Carter
Frances Carter
Linda Carter
Susan Cassidy
David & Lizbeth Childs
Jane S. Clarkson
Jim & Anne Clendinen
Chuck & Natalie Collins
Mary Gail Compton
Clydie Lu Conway

Marcia Cook & Katie Pollard
Lynn & Richard Corbett
Jack Corry
Sam Coskey
Jeff & Janine Couch
Gary & Carole Cox
Gloria Crittenden
Elizabeth Crowe
John & Dee Crusoe
Judy Culbreath
Peggy Daffin
Barbara Davidson and
Anne Davis
Jean P. Davis
John & Teresa Dean
Graham & Sarah Demont
Enrico & Sarah Descalsota
Melissa Potter Devereaux
The Devore Family
Doug & Holly Dickinson
Adrian & Bethann Dillon
Dan Dobbins
Carol E. Donahue
Frank Douglas
LiAnne Douglas
Fran & Tom Dosome
Mike & Beth DuMond
Ashley Edwards &
Kim Edwards
Ross & Kris Ellington
Jody Elliott
Anne Fairchild
Marjorie & Bob Feagin
Michael Fields
Bev Fogarty-Pagel
Helen Follis
Skip & Dina Foster
Hilda Frazier
Dixie Furlong
Reggie & Kim Garcia
Jen & Emily Garretson
Pat Garrett
Evelyn Gathright
Hester Gehrm
Paul & Karen Geletko
Anne Glass
Ruth Godfrey-Sigler
Bill & Shan Goff
Adam & Jackie Goodson
Mr. & Mrs. Robert Gosselin
Jerrold Gossett
Dr. Dave & Hayley Gowan
Mary Anne Gray
Richard B. Gray
David Grimes
Barbara Gustafson
Jimmy & Josie Gustafson
Joe Gutierrez
George & Susan Gwynn
Karen & Wes Haber
Helen D. Haines
Carol Hall
John & Michelle Hall
Rick & Kathy Hall
Marissa Hall
Bill & Bunny Hanley
Reid & Shawn Hanway
Michael Harding
Lindsay Hardy
Linda Harkey
Evan & Sue Harms
Frances Hart
Frederick & Lois Hawkes
Anne Lee Heaton
Jennifer & Chad Heckman

George & Gwen Henderson
Richard Hinners
Jennifer & Chuck Hinson
Gray & Catie Hodsdon
Doc & Helen Horton
Louis F Hubener
Debbie & Mike Huey
Deborah Hulst
Matt & Britt Hunter
Lou Hyatt
Mary Irvine
Cameron & Teresa Jackson
Jonathan Jackson &
Greg Springer
Jim & Betty Lou Joanos
Lana Johnson
Leslie Johnson
Burke & Judy Jolly
Susan Jones
Linda Hill Jordan
Betty Kane
Grace A Kelly
Sandra Kendall
Brooke Kennerly
Brad & Kate Kile
Dave & Carol Killeen
Kim & Lyla King
Fred & Jean Kinney
Kelly & Rip Kirby
Marty & Chip Kiser
Peter & Michelle Klekamp
Dean & Lina Knox
Joe Kraus
Pete Kreis
Lourella Krog
Elizabeth LaJeunesse
Ann & Randy Langston
Lance & Cary Langston
John & Marty Larson
Lanny & Martha Larson
Steve & Vicki Lastowski
Wilma B. Lauder
Ellen Lauricella
Karen Leavesley
Alvin Lee
Laurel Lemley
John & Tanya Lemons
Trilly Lester
Carol Lewis
Tom & Regina Lewis
Jerrie Lindsey
John & Jewel Linney
Mimi Livingston
Susannah Read Lyle
Ian & Megan Macdonald
John & Phoebe Mackie
Joan Macmillan
Tyler & Jill Macmillan
Kerry Maddox
Martha Maddox
James & Ellie Magill
Tom Maida
Jackie Malone
Diane Malby
Dan & Allison Manausa
Edna Parker Mann
John Mann &
Christine Poreba
Doug & Cricket Mannheimer
Wallace & Margaret Ann
Marsh
Danny & Cheryl Martell
Signe & Jerry Mather
James Mathes &
Margaret Pendleton

Joan Towles Matthews
Nancy & Mike Mattimore
Jim & Susan Mau
Mike Mauser
Beauvais McCaddon
Ms. Stephanie McCann
Shawn McCauley
Hui Chiu & Stephen McClure
Jerry & Nora McDaniel, Jr.
Peggy McDonald
Mr. & Mrs. Joseph McElrath
David McMullen
Ryals & Cecilia McMullian
Debby & Patti McNamara
Pamela E. McWilliams
Steve & Jane Menton
Jeff & Sara Merrill
Jim & Laurie Messer
Lee Metcalf
Sarah Ball & Rollins Miller
Melanie & Pete Mitchell
Melanie Mobley
Abi & Rob Moon
Bill & Mary Moor
Kathleen Moore
Marcy Muldrow Sanders
Susanne Murphy
Josephine Newton
Laura Newton
Jorge Nunez &
Katie Nielsen-Nunez
Mike & Laurinda Norris
Dr. Andrea Novak
David O'Bryan
Pat & Nan O'Kelley
Jim Ogorek & Carol Newman
Megan Owens
Whitney Owens
Ann A Parks
Gary Parsons
David & Miles Pascoe
Dustin & Helen Paulson
S K Pepper
Earle & Virginia Perkins
Stephen & Patricia Peters
Russell Pfozt &
Michael Hargrave
Wendy Plant
Roger Ponder
Bob & Jan Porter
Hollis & Janice Powers
Ginny Pristas
Rochelle Proctor
David & Helen Proctor
Palmer & Mary Call Proctor
Mr. & Mrs. Collins Proctor
Julian & Betty Proctor
Susan & Martin Proctor
Tom & Gina Proctor
Tim & Audra Proctor
Lucia Quintiliani
Martha Ray-Brooks
Michael & Allison Rayboun
Fernando & Joan Recio
Charles & Leslie Redding
Katherine Reeves
Phil Reeves
Dr. Rodney Reeves
Bill & Grace Reeves
James Parker Rhea
Marcus & Whitney Richartz
Sally Roberts
Sara & Michael Roberts
Mary Lee Robertson
Stephen Rogers

Tom & Sharon Rolfes
Bob & Patty Romig
Ashley Roseborough
Ann Elaine Rowe
Lamar & Anne Rowe
Roger & Dorothy Rumenik
J.R. & Ken Sagnario
Erik & Melanie Salsgiver
Paul & Jonette Sawyer
Dennis & Mandy Schnittker
Chris & Alli Schoonover
Lester & Linda Scott
Ray Seaman
Justin & Stephanie Senior
Doug & Cindy Sessions
Dayne & Susan Shelton
The Hon. William Sherrill
Mr. & Mrs. Charles Shields
Ramsay & Mary Byrd Sims
Benson & Betty Ann Skelton
Susan Skelton
Ellen Sloyer
John Slye
George Smith
Millie Smith
Ryan & Kelly Smith
Virginia R. Smoller
Rob & Ashley Sniffen
Meredith Woodrum Snowden
Sam & Lynn Solomon
Michael & Hella Spellman
Steve & Lauren Squillacote
Mike Stewart
John & Halley Stinchfield
Wayne & Corinna Strayer
Kathy & Sully Sullivan
Celeste Putnam & Pete Tanzy
Diane Tatley
Blan Teagle & Lili Quintiliani
Clay Terry & Sarah Mixon
Mr. & Mrs. John Perry
Thomas
John & Toots Thomas
Rev. & Mrs. Loughton Thomas
Marc & Pamela Thomas
Ben & Alicia Trexler
Cynthia & Charles Tunnliciff
Mr. & Mrs. James Turner
Ralph Turner
Catherine VanDercreek
Donna Vernelson
Britt & Murray Wadsworth
Christine Waldman
Rev. Kathleen Walker
Camille Walkinshaw
James & Susan Walton
Judy & Dave Watson
Jane Watson
Adam & Melanie Watson
William & Rebekah Weldon
Mrs. Helen West
Andrea Westlund
Virginia Wetherell
Charles White
Mahaska & Tom Whitley
Martha Gene Wigginton
Ash & Jan Williams
Candy Williams
Winifred Williams
Keith C. Wilson
Tracy Woods
Gail M Wray
Trae & Angie Wylie
Karen Young
Don & Taska Zorn

COMMUNICATIONS

Skip Foster, Vestry Chair

Mandy Schnittker, Director of Communications

When the year began, we thought one of the biggest communications projects of 2020 would be sharing St. John's decision to offer same-gender marriage. But this very important announcement was one of many messages we would help get out to the parish community over the next 12 months. Terms like coronavirus, COVID-19, and social distancing joined our vocabulary as we juggled a rebranding effort and the beginning stages of redevelopment on the St. John's website. So much content was developed and shared this year, but it's gratifying to know that our communications team was invited to play such an important role in this unique year when people craved connection, fellowship, education, and comfort. What a pleasure to work with this amazing parish in sharing St. John's Good News (SJGN)!

LOGO & BRAND REFRESH: Despite COVID-related delays, we completed our full logo refresh and rolled it out in May. The brand was then implemented across all digital channels, and we worked with the building committee to finalize exterior signage featuring the new logo.

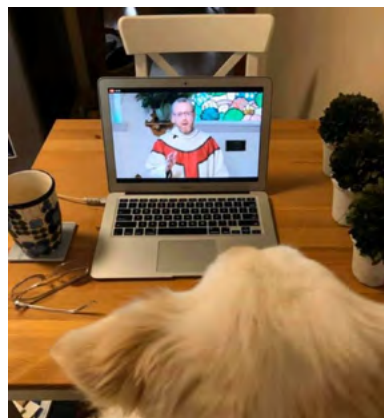
WEBSITE: In March, there was a scramble to get our outdated website retrofitted so we could share online worship and "Church at Home" opportunities with St. John's parishioners. While the old site served us through five months of COVID-communication, we were thrilled to launch our new website in mid-August. Overall web sessions increased by 78% over prior year, and we saw more than 77,000 site visitors, plus those using mobile devices to view our site more than doubled in 2020. Until we move away from primarily digital gatherings and functions, our website will continue to serve as a pass through - directing users to third-parties like Zoom (fellowship and education), YouTube (worship), and Square (cafe online purchases). More than 10 percent of visitors begin their St. John's web visit on the Café page. Other most visited pages are live worship, digital calendar events, clergy and staff listings, recorded programs, COVID-19 updates, and regathering pages. The same-gender marriage announcement still ranks in the list of top pages.

SOCIAL MEDIA: The church's Instagram following increased by 36% in 2020 and we saw a 12.8% engagement rate. We also saw a big growth in YouTube, an unused tool for St. John's before March 2020. The audience grew overnight and has increased as parishioners shift to watching services on Smart TVs through the YouTube app.

PARISH EMAILS: When COVID hit in mid-March, we increased our Friday eChimes to twice weekly. These extra email sends (double what we sent in 2019) helped parishioners quickly find their way to online worship and Zoom classes. St. John's email open rate (38%) is well above industry average open rate (17%) and even those for nonprofits (23%). This should even improve as we clean up our distribution list.

PUBLICATIONS: While digital communication was our focus in 2020, we did send updates about staff arrivals and departures, COVID-19 closures, adjustments to summer programming, campus improvements, regathering, and giving. We also designed and distributed four larger publications in 2020.

MEDIA PRESENCE: In 2020, we helped generate more than two dozen features for print, online and television. St. John's was highlighted in or the sole focus of 12 stories and photo galleries in the local newspaper, 10 local tv stories, and 1 national story (through the Episcopal News Service). We had great success sharing what we were doing as a parish to bring the church to our parishioners at home.



VESTRY COMMISSION REPORTS

ADULT EDUCATION

Dennis Howard/James Messer, Vestry Co-Chairs



Adult Education programs at St. John's provide opportunities for members and seekers to explore the Episcopal tradition, deepen their faith, and learn how our faith can guide us in the larger community. Traditionally, St. John's education programs have occurred on campus as large gatherings on Sunday mornings, Wednesday evening forums and classes and as intimate gatherings for Bible studies and other classes, such as EFM. Entering 2020, we realized that the robust Capital Campaign building effort would involve some meeting space disruptions, but little did we suspect the upheaval awaiting us with the COVID-19 pandemic and national civil unrest.

Thanks to the creativity and flexibility of clergy, staff, and lay leaders, St. John's was able to pivot quickly and provide a wide variety of timely and helpful offerings online. The church hosted more than 40 Sunday forums in 2020, predominantly online, which allowed broader and larger audiences to observe and participate. Topics drawing large audiences tended to focus on current social challenges and uplifting responses, such as: "We Will with God's Help" and "Pentecost and Conversation on Race" (Fr. Dave); "Lift Every Voice and Sing" (Rev. Kathy Walker); "A Conversation on Race" (Pastor Derrick McGhee); and "Becoming Beloved Community" (Marcy Sanders, James Messer). Also, very popular were presentations about significant developments at St. John's, such as: "The Same Gender Marriage Consultation" (Mary Call Proctor); a "Virtual Tour of Campus Renovation" (Fr. Dave); twin reveals of the church's logo refresh and new website (Skip Foster and Mandy Schnittker); a celebration of the accomplishments of the St. John's Bookstore; and Fr. Wallace's welcome story. Nationally recognized speakers included Jerusalem Greer and Diane Butler Bass.

A wide variety of classes were offered on a regular schedule or special basis every day of the week, with enthusiastic responses from the parish and beyond. Notable examples included: 1) the Jewish-Christian Teaching Series, two evenings of learning and laughter hosted by leaders from Temple Israel and St. John's; and 2) "Healing the Heart of Democracy," a series based on the book by Parker Palmer which was led by Fr. Dave in a creative partnership with the Osher Lifelong Learning Institute.

Among many promising signs of future growth, our "Growing in Grace" adult confirmation class graduated 20 new members in 2020. Also, the Vestry endorsed in concept a fledgling program, "The Abbey at St. John's," to nurture parishioners desiring spiritual companionship and to offer a place of hospitality (in person and virtual) for pilgrims and seekers.

CHILDREN'S MINISTRY

Rebecca Brown, Vestry Chair



The last year saw some ups and downs but we are ending on a great note with the children of our church. Even with COVID, we were able to provide opportunities for the children.

SPECIAL EVENTS & SERVICES: We started the year in January with the Epiphany Pageant. It was led by Natalie Collins and attended by 20 children. St. John's again offered a family friendly service for Ash Wednesday. This was the third year and there were 91 in attendance! (61 last year). Next year it may need to be moved from the chapel to the church. With the help of Sarah Descalsota, Vacation Bible School was held online the four Sundays in June at 9:15am. Using the "Love First" curriculum, Caroline Allen and the youth prerecorded skits for the story of the day and Betsy Calhoun provided music. There were varying levels of participation. In August, backpacks were blessed virtually and people were able to download and print their tags online. The message this year was "God's got your back." In December we again held our Posada, Mary and Joseph traveled (with their own Clorox wipes) and visited 20 homes.

SUNDAY SCHOOL & CLUB 45: We started the Sunday School year with the children trying to collect 1,000 pennies during Lent for Episcopal Relief and Development, but we had to take a break until September when we regathered (now on Saturday mornings) with Beatitudes by Car: Bee-ing the body of Christ in the time of COVID (17 families participating). In November, our theme was thankful, grateful, blessed. We started with thankful stations by car (4 families participating) and ended the month with build your own advent wreaths (38 wreaths distributed). In December, there was a family friendly hike in Cascades park. Club 45 gathered fourth and fifth graders as normal in January and February with 6-8 kids in attendance. For April, they met via zoom and after that with Mother Abi in Eve's Garden (masked) and had 3-4 kids in attendance.

WORSHIP: We continued to offer a children's homily every Sunday. Children's Chapel was held in the spring by zoom with a lesson, music and gathering for 30 minutes on Wednesday evenings. Following guidelines from our COVID-19 Task Force, we were able to hold 10 Baptisms which consisted of small-sized family groups occurring outside of Sunday services. We also had 8 children graduate from our Festal Eucharist Class this year.

MUSIC AND WORSHIP

Alex Boler/Lance Langston, Vestry Co-Chairs

After recording and premiering services for an online audience for the spring and summer, the return to live in-person services (early November) on Sundays at 8 and 10 AM has proved successful. Our 10 AM service is live-streamed to YouTube and the website. These services are leaned down, using fewer volunteers than regular Sunday services. Besides the clergy, there is a quartet of singers, an organist, a single EM (to read, carry the cross, and help set the altar). Acolytes suspended volunteering when the church stopped having in-person services. Greeters welcome and direct congregants and ensure spacing in the pews. Most special services are pre recorded. Funerals are live-streamed, and baptisms are held with family only in person.



We hold monthly meetings with Mtr. Abi and members of the technology/communications crew to coordinate worship plans and related technology needs. In 2020, we streamed 70 separate services. Average Sunday online attendance (March-Dec) was 408 viewers, and total Sunday online attendance, including special services, was estimated at nearly 19,000 worshippers.

MUSIC MINISTRIES (Betsy Calhoun, Mike Norris, Elizabeth LaJeunesse): St. John's staff singers continued to provide music for weekly worship service broadcasts each for each Sunday service. A soloist performed for many of the streamed services, and now a quartet of singers provides musical leadership for the 10 AM services in the church. Choir members shared virtual hymns and musical moments during the extreme socially distanced days of the pandemic. In November, Complaine returned through recorded services and in the future will be recorded with an expanded choir. The choir's England mission trip has been rescheduled to 2021. Most choir members who planned to go in 2020 will participate in 2021.

VERGERS AND EUCHARISTIC MINISTERS (Michael Spellman): Vergers and Eucharistic Ministers suspended in-person volunteering in March, but one Eucharistic Minister is now volunteering at each Sunday service as a Reader and Crucifer.

GREETERS (Alex Boler and Corrina Strayer): Greeters suspended volunteering when in-person services stopped, but came back earlier than other volunteers to help with Communion in the Garden. Greeters now help with in-person Sunday Services, welcoming and directing congregants on the church campus.

ALTAR GUILD (Angie Wylie):

When in-person services stopped, Angie would come and prepare the altar for each Sunday's streamed service. With the return to in-person services, other Altar Guild members are volunteering for each Sunday service, but it is being limited to one volunteer per service.

FLOWER GUILD (Mahaska Whitley): Mahaska and a few volunteers continued to provide floral arrangements and greens through the entire year. This included special arrangements for Easter, and Thanksgiving services. There is no budget for flowers, so dedication gifts are sought for each arrangement.

PASTORAL CARE

Andy Ashler, Vestry Chair



STEPHEN MINISTRY (Cricket Mannheimer): When Tallahassee went into shut down mode in March due to COVID-19, we were given the task of reaching out to all St John's parishioners who were over the age 65. Every week for several months many faithful Stephen Ministers checked-in with them to share a prayer or just say hello and then relay to Mother Abi a report of whom we had contacted. Well over 2,000 phone calls were made and many of us have continued connecting with our new friends that we made during this process. In October, I trained Susan Proctor, Susan Cassedy and Jane Menton as small group Facilitators to assist in leading our small group breakouts. On December 16, the annual Comfort and Healing Service was held both online and in the Sanctuary. In the past, Stephen Ministers have hosted a lunch following this service.

WESTMINSTER OAKS MINISTRY (Phil Ashler, Linda Carter, Winfred Williams, Dorothy Rumenik, Donna Virnelson and Tony Sturges): The Westminster Oaks Ministry has had significant challenges throughout COVID-19 due to Westminster Oaks visitor restrictions for the health of their residents. We have been maintaining connections with parishioners through phone calls, greeting cards sent and Christmas cards.



EUCHARISTIC VISITOR MINISTRY (Bob Sloyer): Due to the current coronavirus outbreak and Bishop Howard's directive on worship, visitations by Eucharistic Visitors from St. John's were suspended at the beginning of March. During the period of January-February, 9 licensed Eucharistic Visitors (EV's) visited 7 different recipients and administered 10 communions. These visits were made in homes, hospitals, nursing homes, assisted living facilities, and hospice facilities. Beginning in March, licensed Eucharistic Visitors (EV's) contacted 5 persons who previously received the Eucharist from the EV's before the pandemic. It was anticipated that weekly and bi-weekly contacts would be made to these individuals. As of now, three EV's are contacting other individuals as needed.

ANGEL FOOD MINISTRY (Lisa Askins): Throughout the past year the requests for Angel Food continues to ebb and flow. At the beginning of COVID, we did not have as many requests as we typically do but there still has been a need. We provided meals to about 10 people throughout the year. The length of time that the meals were needed varied from a couple meals and to multiple meals for multiple weeks. In 2021, we will devise a communication plan for awareness within the church community. We are not sure many are aware of the service that is provided. We are exploring ways to expand our volunteer base and we hope to enlist additional volunteers.

OUTREACH MINISTRY

Shelby Augustyniak/Dennis Howard, Vestry Co-Chairs

The Outreach Commission has had a very different year in 2020. Through creativity and the Compassionate Care Committee (COVID-19 Task Force), chaired by Laurye Messer, we have still been able to assist our commissions and offer outreach opportunities to St. John's parishioners.

ANNUAL HIGHLIGHTS:

- Incorporation of the Tallahassee Green Faith Alliance (TGFA) under our outreach umbrella - bringing people of faith together to grow in community as good stewards of the earth.
- Supporting "Global Philanthropy Leaders", spearheaded by Kate Kile, a concept for youth to learn about global philanthropy, micro-loans, personal finance, global poverty and hunger.
- A Full Summer could not do in person meal assembly as in the past, however, they raised and assembled virtually in the amount of \$27,493.50! This is equivalent to 109,974 meals!
- Brainstorming socially distanced ideas for Youth BEAT week with Caroline Allen that allowed around 40 Tallahassee youth to participate online or in their own neighborhoods.
- Working with Riley Elementary and Susan Walton on their school supply drive (via Amazon Wish List - \$8,000 in supplies were purchased) along with a back-to-school breakfast.
- Providing items and volunteers to create "Welcome Home Boxes" for the Kearney Center along with monthly peanut butter and jelly sandwich donations coordinated by John Allen
- Assisting Grace Mission with their special holiday meal and with their Children's Christmas ministry/Angel Tree through donated items (via Amazon Wish List)
- Promoting Hospice's Ensure drive (via Amazon Wish List)
- Volunteer opportunity to deliver gifts to the clients of Elder Care Services in December with their "Elder Elf" program (substitution for our usual Meals on Wheels delivery)"
- 2020 was a tough year for Cuba (Compass Rose ministry), with COVID, a cessation in tourism, food shortages and severe restrictions on the ability to wire funds from the US. Our sister parish, San Pedro Apóstol felt the impacts of these challenges, but their faith remained strong. St. John's was able to wire its critically important annual support funds (generously provided by the parish General Fund) before restrictions occurred. In addition, an anonymous parishioner provided a donation that enabled San Pedro to raise crops for the church and community at the church garden and a parishioner's farm.
- In 2020 the St. John's "Do Justice" Committee has been focused on learning about, participating in and sharing with the parish the formation of The Capital Area Justice Ministry.



PARISH LIFE

Peggy Bielby/Mary Byrd Sims, Vestry Co-Chairs

COMPASSIONATE CARE COMMITTEE: Parish Life groups supported local agencies by donating items instead of volunteering in person throughout the summer. We worked with Laurye Messer and Deacon Joe to facilitate this initiative, providing Amazon shopping lists as well as specific item wish lists to the YAMS, SPUDS, SALTs, Men's Grill & Chill, St. Mary's Circle, and the Invite, Welcome, Connect groups.



NEW INITIATIVES: Mtr. Abi and Marcy Sanders helped create the Parish Buddies initiative to encourage parishioners to form a relationship with a fellow parishioner. 81 individuals were paired together during the summer. Buddies communicated mostly virtually to stay connected and support one another. This initiative lasted through Labor Day, when our parish launched a Small Groups Ministry. Fr. Wallace formed 10 small groups (150 individuals) to join in fellowship, either virtually or in person. Groups are provided with discussion prompts and gather monthly as they choose.



CELEBRATIONS: Plans were underway for Easter and Ribbon-Cutting receptions in the Spring of 2020, but these were cancelled due to COVID-19. Receptions have not been held in person for the remainder of the year. The August 16 Forum was dedicated to celebrating the St. John's Bookstore. Fr. Dave invited all to share memories and gratitude. A committee was formed to help transition Fr. Wallace Marsh into his full-time ministry as Associate Rector for Parish Life, Adult Education and Youth Ministries. Julian Proctor is the chair of this committee, which began meeting in August. The Parish Life Commission also worked with Mtr. Abi to celebrate the Killeens 10th Anniversary at St. John's on August 23.



SPECIAL EVENTS: On October 4th, 125 people enjoyed Communion in the Garden and the Pet Blessing. Upon recommendation of the COVID Task Force, the St. John's Market was postponed until 2021. In lieu of our annual Advent Women's Luncheon, the Parish Life Commission invited Ashley Brown Ruiz of The Daring Way to present a digitally recorded program during the first week of Advent. Over 55 people registered to view her presentation and conversation with Fr. Wallace and Mtr. Abi. Proceeds supported the Oasis Center for Women and Girls.



STEWARDSHIP: The Parish Life Commission supported the Stewardship initiative in October and invited scholar Diana Butler Bass to preach and lead a forum. Many new members were invited to hear her presentation.

INVITE, WELCOME, CONNECT: The Invite Welcome Connect Teams excellently navigated the move from in-person to virtual gatherings. Three of four New Members' Classes were held via Zoom, and we welcomed several new people this year. The updated Greeter Customary was put to great use. Even with the reduction of in-person events, the Invite Team used social media to invite others to virtual gatherings.

SPUDS: St. John's Parishioners United for Dining and Spirit were scheduled to gather four times in 2020. The March gathering was canceled, the June and September gatherings were held via Zoom, and the December gathering was canceled. SPUDS members participated in several Compassionate Care Connection donation drives.

STEWARDSHIP

Ben Bowersox, Vestry Chair

Kate Kile, Director of Finance and Stewardship



This year has been full of challenges and innovation for the 2020/21 Stewardship Committee Co-Chairs Jeff & Lisa Askins. While we greatly missed our usual gatherings and fellowship, the St. John's Stewardship Committee brainstormed ways to engage and connect with the parish about the annual stewardship campaign. We grounded our campaign in gratitude and decided upon a month-long conversation and book study of *Grateful* by Dr. Diana Butler Bass. We purposefully shortened the pledge season to one month this year. St. John's Small Group Ministry had conversations about the book's themes in October, an online video course was offered free of charge to the parish, and we gathered to explore topics and practices during a Sunday morning Coffee Talk and Wednesday evening program. Dr. Bass joined us as guest preacher on Sunday October 25 with a thought-provoking interpretation of Jesus' parable of the "wicked tenants" followed by a lively conversation and Q&A. A special thanks also to the several parishioners including Meagan Owens, Martin Proctor, and Michael Spellman who shared their thoughts about gratitude and stewardship with recorded videos that were incorporated into the worship service. The Stewardship Committee is still hard at work following up with notes of thanks and reminders for parishioners who have yet to complete their 2021 pledge.

Looking ahead into 2021, Kate Kile teaches a Stewardship lesson to all St. John's New Members Classes several times a year and our Stewardship Committee is always looking for creative and inspiring ways to highlight the importance of generosity as a spiritual discipline. We are also in conversation with Father Wallace and the Invite-Welcome-Connect Team to innovate the Ministry Fair in 2021 to help parishioners identify and cultivate and integrate their spiritual gifts.

As of January 27, 2021 we have received 320 pledges for a total of \$1,101,488 with 59% of pledges received either increased or new! We still haven't heard from about 100 households who pledged in 2020 but not yet in 2021. Kate Kile will reach out to them during the month of February for follow-up.

YOUTH MINISTRY

Jenny Blalock, Vestry Chair

Caroline Allen, Director of Youth Ministries

While 2020 brought many challenges to youth ministries at St. John's, it also became a time to try new things. Youth in grades six through twelve came together throughout the year to worship, learn, have fun, and serve others. We are grateful to the many volunteers who share their time and to the youth who share their energy, questions, and gifts with one another.

- In January, a group of 42 youth and 10 adult chaperones enjoyed the annual Universal Studios trip. This event is a great entry point for new youth and families each year and a time to bond as a group.



- Confirmation for our 9-person class was scheduled to take place on April 19, and we now expect the Bishop to confirm them with the 2021 class in April 2021.

- We celebrated 15 high school seniors on Baccalaureate Sunday in May. Paige DuMond and Bella Stoddart preached thoughtful homilies infused with stories of how God has worked in their lives. Seniors read lessons and the prayers, and received cupcakes at home.



- During the spring semester, the Sunday School class, led by Jenni Batchelder, created a podcast focusing on one word from the Way of Love each week.

- Youth Group met in-person four times before March, gathering for themed activities, dinner, and Compline. Youth Group then became a one-hour weekly Zoom meeting, with separate sessions for middle school and high

school. Youth enjoyed activities like show and tell, scavenger hunt, Scattergories, staff trivia, and Pictionary, along with time to check in with each other and make prayer requests.

- Our lineup of fall youth activities featured outdoor events that allowed youth to socially distance. All 6-12 graders were invited to enjoy God's creation through beginner-level hikes. Youth also gathered by grade level at Cascades Park for fellowship, discussion, and snacks. Caroline coordinated "Porch Chats" with youth outdoors at their home.
- Due to rapid growth, two weeks of Youth B.E.A.T. (Being Extraordinary Around Tallahassee) were planned for June. Instead of in-person service, each registered participant (over 160 youth) received 5 daily emails with a unique theme and related scripture and activities. Families could choose which options to complete from the list. We estimate that 30-40 youth participated.
- The mission trip to Charlotte, NC was cancelled by the organization, CROSS Ministries. We're grateful for the support received and funds raised. We will use the funds next year.
- Global Philanthropy Leaders is a new program for high schoolers led by Kate Kile and Ben Bowersox. Youth invest in microloans through kiva.org and learn about global poverty, as well as personal finance. Twelve youth began meeting monthly in October.

Caroline Allen, our current Youth Director, and her husband John announced they will be moving to Quito, Ecuador to serve as missionaries. They are excited to continue their relationship with St. John's, which will serve as their sending parish. Caroline will remain on staff through June 2021 and looks forward to a wonderful rest of this school year.



St. John's Lively Café

Peggy Bielby, Vestry Chair
Fran Doxsee, Culinary Director



The Café started the year with a robust and steady stream of business. Renovations to Alfriend Hall required a temporary closure (began March 2). During the closure period, Fran continued to cater, and she scheduled Café training to renew the required health department certificates for volunteers. Café tablecloths, centerpieces, and other items were replaced. The kitchen was deep cleaned. Once the Alfriend Hall renovations were complete, the Café remained closed due to the COVID-19 pandemic restrictions. Planning began for a curbside, take-out only opening option. Meanwhile, on June 30, Fran Doxsee Catering began offering a very limited menu for takeout independent of the Café and using the church kitchen under the existing agreement between St. John's and Fran's business. No volunteers or church staff were involved in the operation, and all her operations were in compliance with the Covid-19 Task Force guidelines.

After Labor Day, on September 8, and following with the launch of the new St. John's website, the Café re-opened with curbside only take-out. Two volunteers worked with Fran and Vivian and all orders were placed and paid for online. The previous version of the website would not have supported this functionality. All operations were approved by the COVID-19 Taskforce.

With the approval of the COVID-19 Task Force and as part of the move to Level 3 reopening, the Café reopened for in-person ordering (on November 2), takeout only: Tues. – Fri., 11:00am – 1:30pm. Curbside service was discontinued. There are no tables in Alfriend Hall and there is a separate pickup area for prepaid online orders. The window pickup area is also behind Plexiglass. Payment is credit card only, with no contact, using Square for both online and in-person ordering. Four volunteers are utilized. Online ordering and payment have worked well and should continue in addition to in-person walk-up ordering. Online Café orders in 2020 (including Holiday Catering orders) totaled 1,273 (Sept-Dec). The Café menu returned to the usual weekly rotation with the addition of family meals that serve 2 or 4 persons. These meals have proved very popular and yield an easy additional scaled-up revenue source for the Café. The decision to not include any dine-in option for the remainder of 2020 allows us to see how much traffic is generated by the takeout-only operation.



St. John's Foundation

Ray Bye, Foundation Board Chair

2020 has been an incredible year with a world-wide pandemic that affected many components of our lives. The COVID pandemic affected business communities around the world, as well as financial investments across-the-board. Beginning in March, the stock market took a dive that lasted into the summer; then optimism returned with a vaccine on the horizon and the market rebounded, reaching record highs as the year ended.

It was in this down-then-up financial environment that our unrestricted endowment grew from December 2019 to December 2020 at an annual rate of 16.5%. In addition to growth realized from investment earnings, the Foundation received its first substantial planned gift in several years from one of our parishioners.

December 31, 2019 \$1,488,453

December 31, 2020 \$1,734,246

This endowment, consistent with the Foundation's spending policy, allowed the Foundation to distribute \$35,474 in grants to St. John's projects and programs this past year.

A single restricted fund, The Bertha Munks Fund, is also overseen by the Foundation. That fund is restricted to providing funding for Episcopal Relief & Development (ERD) and locally through St. John's Episcopal Church outreach programs. This year, in addition to the grants noted above, \$3301 will be distributed, based on the donor's wishes, sending 75% of the annual distribution (\$2,476) to ERD and 25% (\$825) to St. John's Outreach Committee for outreach activities in our local community. The following are year-end figures for the Bertha Munks Fund:

December 31, 2019 \$116,628

December 31, 2020 \$126,595

The St. John's Foundation 1829 Legacy Society

Only created in 2016, the 1829 Legacy Society—a name inspired by the year of our founding—is a means of celebrating both past gifts and new commitments for a planned gift which are held in perpetuity by the Foundation. These planned gifts of any amount add to the current endowment and—through grants made to the Church—assure the long-term health of St. John's Episcopal Church.

In 2020, we welcomed 7 new members to the 1829 Legacy Society for a total of 87 individual members. We have a bold long-term plan that envisions 200 individual members in the 1829 Legacy Society by the time we celebrate our bicentennial in 2029.

Some people associate planned gifts with affluence, but the reality is that any individual can make a meaningful contribution to St. John's future through your estate planning. Making prayerful decisions about your planned giving involves discernment and commitment, and we are here to help you with your planning.

Ben Bowersox, St. John's member and an advisor with Capital City Trust Company, is available through the Finance and Stewardship Office and the Foundation Board for advice and strategies on planned giving at no cost to you. In fact, any member of the St. John's Foundation Board would be delighted to answer any of your questions about planned giving. You will find more details and contact information on the St. John's website.

Ray Bye, *Chair*

Nan O'Kelley, *Secretary*

Anne Ervin Rowe, *Treasurer*

Lo Bielby

Susan Cassedy

Cecelia McMullian

Sarah Ball Miller

Bill Moor

Charley Redding

The Rev. David C. Killeen, *Rector*

Doug Sessions, Sr. *Warden*

ST. JOHN'S EPISCOPAL CHURCH
BY THE NUMBERS
A QUICK LOOK AT 2020 IN MINISTRY



81

Parishioners matched as Parish Buddies



48 Adults + **8** Choristers

Sang regularly in the St. John's Choir



408

Average number of online viewers each Sunday

59%

New or increased annual stewardship
pledges received



1,273

Lively Café Online Orders (Sept-Dec)



45

New Members

7

New 1829 Legacy Society Members



77,445

Visits to the St. John's Website

20 years

Book & Gift Store Ministry's service
to the community



2,000

Check-in phone calls made by Stephen Ministers
to senior parishioners during quarantine

91

Attendance at Ash Wednesday Family Service



countless

Hours of construction and renovations
to our historic campus



43 (out of 63)

Initiatives completed, or nearly complete,
in 2019-2023 Strategic Plan

6

Nationally recognized speakers who
visited St. John's (in person + virtually)



603

New followers on SJEC Facebook and
Instagram pages

160

Youth registered for B.E.A.T. Week
(community service)



150

Small Groups participants



5

Babies Born

13 Baptisms



20 Parish Deaths



\$8,000

School supplies purchased for Riley Elementary