



St. John's
Episcopal Church

2021

ANNUAL REPORT

SAINT-JOHN.ORG

211 NORTH MONROE ST, TALLAHASSEE, FL 32301

FROM OUR *Interim Rector*

"Well done oh good and faithful servant(s)"
– Matthew 25:23

What a pleasure it has been to serve as your interim rector for just over seven months. St. John's Episcopal Church is a lively center of spiritual growth with an amazing community of faithful servants. It gives me great joy to continue in ministry with each of you and reflect upon my time in this role.

Over the past year, our parish has leaned into the unknown, trying new things like Walking the Mourner's Path, a Pastoral Care Shepherds program, lay preaching at the "Faith at 5:30" service, an Advent Quiet Day, and hosting renowned authors to kick off the Front Porch Spiritual Life Center.

St. John's is truly a place where God calls, equips, and sends individuals out into the world to do good. While we had to bid farewell to a few members of our church family this past year, we've been blessed to welcome new staff members to work alongside the amazing leaders on our vestry, Rector Search Committee, and the COVID-19 Task Force. We also welcomed 20 new members to the household of God through baptism, 40 individuals through our New Members' Class, and we celebrated 70 confirmations, receptions, and reaffirmations. We continue to grow in faith and numbers!



In 2021, we were able to reopen fully for worship, and bring back many favorite parish events like the Blessing of the Animals, St. John's Market, our Thanksgiving service, the Advent Luncheon, and Lessons and Carols.

As we begin this new year, I continue to serve with Fr. Bill and Deacon Joe with joy and gladness that God has called me to this space at this time. It's a blessing to engage and serve with your wonderful faces, hearts, and hands – ensuring all feel welcomed at St. John's!

Gratefully,



The Rev. Abigail W. Moon
Interim Rector

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40

*New Parishioners
Joined our Church Family*

One couple

*Sent by St. John's to
Ecuador as missionaries*

70

Confirmations

NOTES FROM *Deacon Joe*

By God's grace, the loving care and support of our St. John's family, have brought me great joy this year as I sought to love and serve our Lord through my diaconal duties. It is always my pleasure to serve during the liturgy, or assist with facilitating educational or pastoral care forums, such as "The Good Book," or "Walking the Mourner's Path."

The pandemic has limited the Tallahassee community's traditional sources for helping the poor and needy. As a result, St. John's has received and responded to an increased number of requests for assistance from the poor and needy this year.

While correspondence with our incarcerated brothers and sisters never ceased during the pandemic, St. John's prison visits had to be suspended in spring 2020. Fortunately, we were able to return to three local institutions in April this year. With help from parishioner Cameron Jackson, we are again facilitating Bible classes at two locations and mentoring nine inmates at the Gadsden Re-entry Center. We also resumed Eucharistic Visits to two of the prisons, and thanks be to God, St. John's has continued supporting a growing number of ex-prisoners in their efforts to successfully re-integrate into society.

It's my pleasure to serve as your deacon!



The Rev. Deacon Joseph H. Bakker



LEADERSHIP REPORTS

SENIOR WARDEN'S REPORT

Doug Sessions, Senior Warden

Our Senior Warden's Report will be given live at Annual Meeting, which will be archived on our **EVENT RECORDINGS** webpage.



JUNIOR WARDEN'S REPORT

Lynn Solomon, Junior Warden

In last year's report, I called 2020 a "transformative" year due to the sweeping renovations and the enhancements made to many areas of our church buildings and grounds. In a largely pandemic year, the unfortunate absence of parishioners allowed the "For All the Saint's Capital Campaign" construction to forge ahead towards its completion in the spring. Thanks to the generosity of capital campaign donors and the tenacious Building Committee, the main campus has truly been transformed into an even more beautiful, usable, and safer space for worship and to carry out St. John's many important ministries.



2021 Property Highlights:

- Construction punch list completed
- Building Committee dissolved
- "Annex" dedicated as Killeen Hall after Fr. Dave Killeen, beloved Rector of 11 years.
- A beautiful and stately bronze memorial was erected at the Calhoun Street entrance, donated and dedicated to the memory of Martha Fields by her family.
- Handrails added to the stairs of the Calhoun Street southernmost entrance.
- The north stairwell was painted, and rubberized stair treads are being installed.
- Enhanced lighting installed on campus
- Wayfinding signage install completed
- Rug/blinds added to Rutledge Room to anchor rolling chairs & improve acoustics.
- Zoom capability extended to more spaces.
- Professional lawn maintenance now provided monthly to maintain/protect our investment (new gardens & landscaping).
- Messer Garden fountain repaired.
- Parking in the lot east of the Marshall House is being advertised for lease.
- Circuit panels in the Scott Sacristy were replaced for fire safety purposes.
- Chaires family stained glass windows, donated and restored by Earle & Virginia Perkins, installed in Killeen Hall stairwell.
- Bids solicited to replace the inoperative boiler in the sanctuary. As of publication of this report, new boiler is on order. The property commission and the vestry are evaluating/addressing future concerns re: aging HVAC and plumbing infrastructures.



LEADERSHIP REPORTS

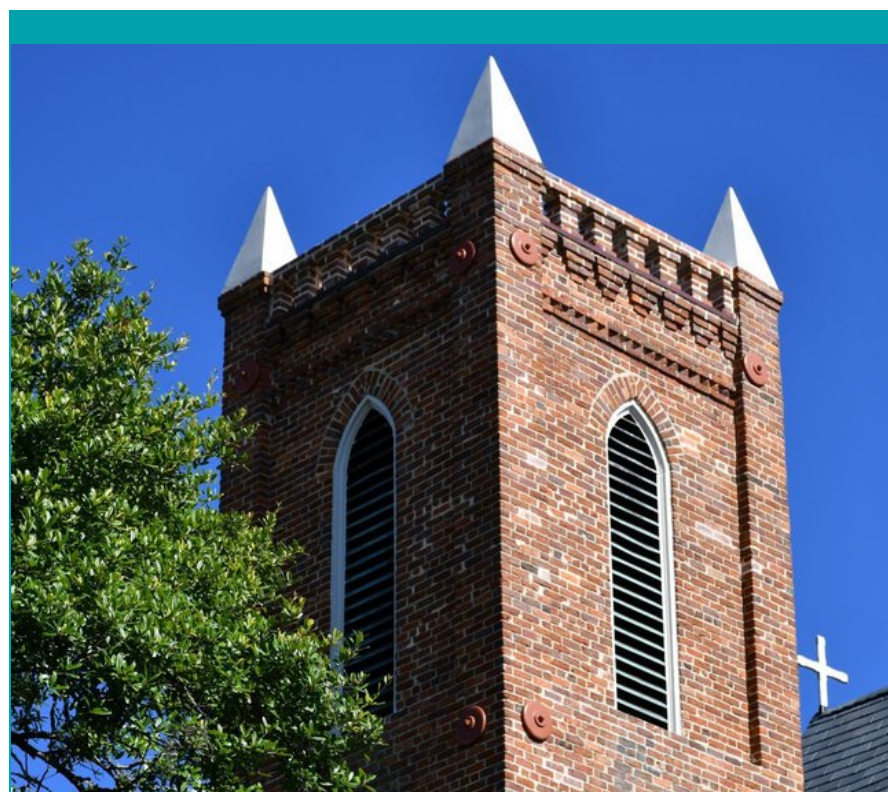
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PROPERTY COMMISSION

In April 2021, the newly created Property Commission, led by Charley Redding and Co-Chair Lizbeth Childs, organized to oversee continued care for the building and grounds and to address planned maintenance and future property needs. The group meets quarterly and includes representation from the former building committee, cemetery, memorials, as well as parishioners with backgrounds in engineering, design, technology and contracting.

As St. John's is in a transition period, some projects were not aggressively pursued until a new rector is called and in place. A prime example being what to do with the East Campus after the St. John's Bookstore was closed and liquidated this year. This decision will be made through a discernment process that includes the wishes of the new Rector.

It takes a village and a resolute church Administrator to maintain a 140-year-old historic church and associated mid-century buildings. I must express my gratitude to Lindsay Hardy, who answers the call 24-7 whenever the "property bell" rings



Six

New spaces blessed at the end of the Capital Campaign

140 years

our historic church has been around - still thriving!



LEADERSHIP REPORTS

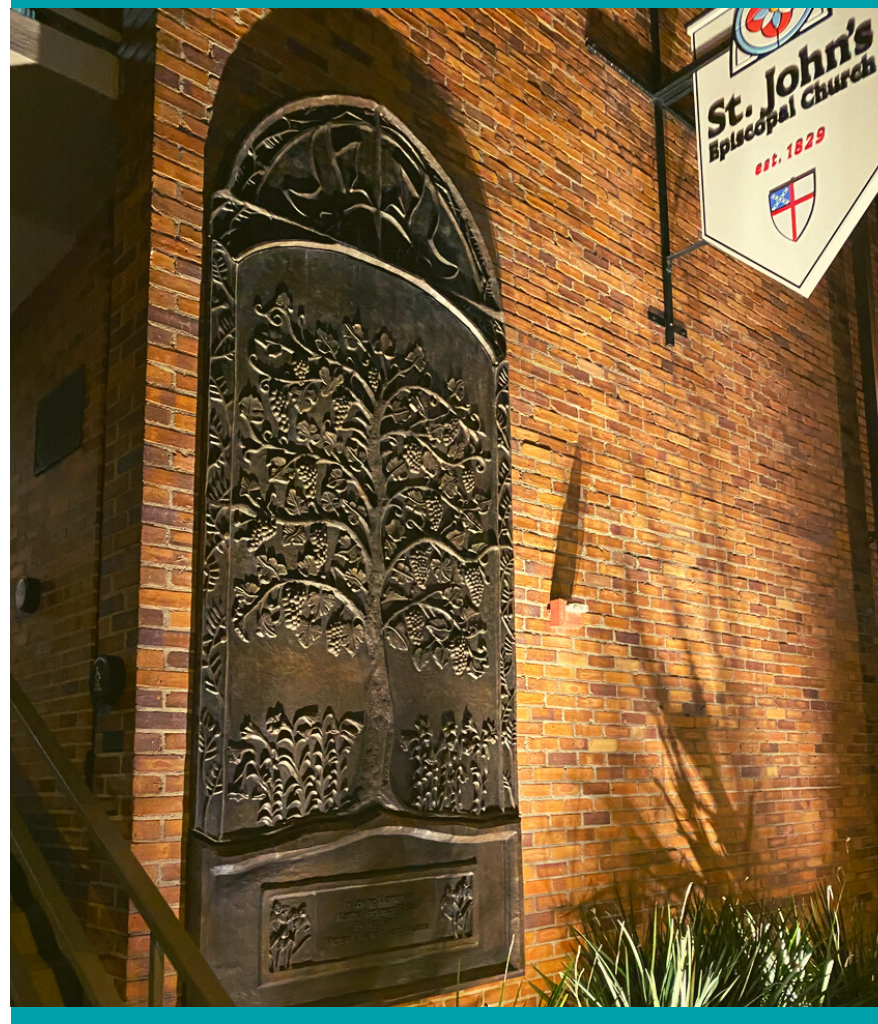
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ST. JOHN'S CEMETERY

Thanks to this passionate group of folks who watch after those who have gone before, we were able to raise more than enough funds to complete the monument restoration process. The remainder will be used for additional improvements and projects as recommended by the cemetery committee and approved by the finance committee and vestry. Thanks to Virginia Perkins for seeing this project through to completion.

The cemetery advisory committee organized to discuss their role in addressing various areas of concern. Thanks to Mary Doug Buchanan for working to finalize our rules and regulations and for helping with much-needed tree work and overgrowth removal.

The history group has completed their research but stays current as burials happen. The new rector will help decide how the history of the church and cemetery intersect going forward. Heartfelt thanks to Betty Ashler, Cheryle Dodd, Martha Ray and Virginia Perkins for uncovering the historical richness of our cemetery. The Diggers, led by Phil Ashler, continue to do a yeoman's job of clearing the cemetery grounds of debris and keeping the stones clean.



MEMORIALS

In addition to approving the Martha Fields memorial plaque, the committee has approved the installation of the Chaires family-stained glass windows. They have been restored, framed and lighted, and placed under the stairwell leading down from Alfriend Hall to Killeen Hall. The Earle Perkins family assisted with this effort.

***"It's been a pleasure serving as
your Junior Warden for the past
two years- with God's help! "***

- Lynn Solomon

LEADERSHIP REPORTS

STRATEGIC PLAN IMPLEMENTATION

Kathy Bye and Susan Shelton, Co-Chairs

Despite precautions and limitations related to COVID-19, St. John's staff and parishioners have continued to implement initiatives and goals that are part of "Fruits of the Vineyard," our Strategic Plan. Here are a few recent accomplishments under the plan's three major goal areas that are helping us bring St. John's closer to its vision of being "a vibrant spiritual home with open doors to all leading a joyful revolution to share the abundant grace of God."



GROWING OUR FAITH COMMUNITY

- Strengthened existing programs and created new ones to engage parishioners and the community. Greater use of technology to keep the parish connected.
- Invite, Welcome, Connect. We had 40 new members attend class and join our parish.
- Growth of our Stephen Ministry and implementation of Pastoral Care Shepherds.
- Expanded adult education opportunities – including a course with acclaimed poets.
- Enhanced Youth Ministry programs – including increased popularity of Youth B.E.A.T.

GROWING IN SPIRITUAL DEPTH AND OUTREACH

- Established The Front Porch: A Spiritual Life Center, welcoming all who seek to deepen their spiritual lives.
- Growth of Joyful Noisemakers program to nine children.
- Increased involvement in Capital Area Justice ministry.
- Participation in "A Full Summer's" canned food drive.

GROWING IN RESOURCES

- Offered spiritual gift assessment through Renewal Works.
- Implemented Realm Connect for finances and membership.

The
**Front
Porch** 
a spiritual life center

LEADERSHIP REPORTS

COVID-19 TASK FORCE

Skip Foster, Chair

An update on St. John's ongoing response to the COVID-19 pandemic and our parish's regathering process will be given live at Annual Meeting, which will be archived on our **EVENT RECORDINGS** webpage.

RECTOR SEARCH

Martin Proctor, Chair

Laurye Messer, Vice-Chair

Your Rector Search Committee remains busy working to discern who God has chosen as Sr. Rector of St. John's. With input from all committee members, our Parish Profile Sub-Committee created an informative and interactive webpage that tells prospective applicants the living story of St. John's and its people. Candidates visiting our profile page will recognize who we are and what we seek in our new shepherd.

The committee has met regularly to establish procedures, learn interviewing best practices, and review early applications. Your Chairs and Sr. Warden have collaborated with the diocese for assistance with job postings, and to verify qualifications of applicants. Now, it's off to the races! Interviews began in late January. Please remember that our committee must maintain the privacy of candidates, and cannot share details about the individuals who have applied. We are working diligently on behalf of the congregation to find the person God has chosen for our beloved parish.

366

*Members who took
our parish survey - sharing
the values we're seeking
in a new rector*

12

*Parishioners serving
diligently on our Rector
Search Committee*

PARISH PROFILE

*Everyone in our congregation has a
role in finding our next rector.
Please share the parish profile link
below with anyone who you think
would be a good fit at St. John's.
Thank you for your prayers, your
support, and for the confidence that
you have placed in St. John's
Rector Search Committee.*

parishprofile.saint-john.org/



ST. JOHN'S FOUNDATION

Raymond Bye, Chair of the Foundation Board

The year 2021 will be remembered as the second year of the world-wide COVID-19 pandemic that shook the economic, political, social, and educational components of our country and the world itself. The remarkably rapid development of vaccines that allowed us to begin to effectively deal with COVID has been a blessing and a life-saver. In this ever-changing context of 2021, I can report that the St. John's Foundation is on sound footing and moving forward in many positive ways.

FUNDS UNDER MANAGEMENT

In 2021, our total Funds Under Management (FUM) increased 26.35% after fees are deducted. While investment earnings are responsible for much of this year's growth, several bequests, as well as memorial and major gifts from parishioners, increased the Foundation's unrestricted endowment.

Each year, a portion of our unrestricted endowment is utilized for church-related activities. Additionally, we manage an endowment that is restricted to only funding outreach activities. Together, the unrestricted and restricted endowments total \$2,337,310 in Funds Under Management. In keeping with the Foundation's spending policy, more than \$38,000 was allocated in the form of grants to various projects at St. John's. And more than \$3,000 was restricted for outreach efforts, primarily through Episcopal Relief and Development (ERD). Parish grants supported church music programs and concerts, youth and adult programs, local summer feeding programs, missionaries to Ecuador, guest speakers, hurricane relief, our seminarian, and more.

UNRESTRICTED ENDOWMENT

December 31, 2020	\$1,734,245
December 31, 2021	\$2,191,297

RESTRICTED ENDOWMENT

December 31, 2020	\$126,595
December 31, 2021	\$146,013

\$42K

in SJEC Foundation grants awarded to outreach and church projects in 2021

97

Members of the 1829 Legacy Society

ST. JOHN'S FOUNDATION

(continued from previous page)

This past year, we saw favorable results after implementing a Board decision to invest the Foundation's endowments in only fossil-free funds and move our endowments toward clean energy funds instead. The Foundation Board will continue to closely monitor this transition.

1829 LEGACY SOCIETY

The Foundation's 1829 Legacy Society was created in 2016 to encourage and celebrate parishioners who have decided to provide a planned gift or bequest to the Foundation, thereby assuring the long-term health and progress of St. John's Episcopal Church.

These bequests provide for a growing endowment and thus an increase in the annual grants provided to St. John's for church programs. In 2021, ten new members were added to the Legacy Society rolls, bringing the total membership to 97 individual members. The Foundation strives to have 200 Legacy Society members by 2029, the bicentennial of St. John's Episcopal Church.

Making a planned gift is not reserved for only the affluent. Everyone can get involved in this important endeavor, as both family and important organizations should be considered.

Yet designating a planned gift or bequest to the St. John's Foundation is as simple as consulting with your attorney or financial planner for advice about your actions, then completing the Foundation's non-binding Letter of Intent. Should you prefer, St. John's parishioner Ben Bowersox—an Advisor at Capital City Trust Company and a consultant to the Foundation—is also available to talk you through the gift-planning process.



PARISH FINANCES

BALANCE SHEET – December 31, 2021

Jim Messer, Vestry Finance Chair

Cindy Sessions, Treasurer

ASSETS

Cash and petty cash	\$894,136
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Total Assets	\$894,136
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LIABILITIES

Accounts Payable	--
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Total Liabilities	--
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FUND PRINCIPAL

Unrestricted capital from previous years	\$240,952
--	-----------

Unrestricted capital from current year	\$129,953
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Total unrestricted capital	\$370,905
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RESTRICTED FUNDS

Total Temporarily Restricted Funds	\$523,231
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Cemetery	\$45,129
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Chapel	\$15,411
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Clergy Discretionary	\$4,763
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Compass Rose	\$34,010
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Flowers	\$4,132
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Gifts of Grace	\$16,609
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Global Philanthropy Leaders	\$2,615
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Music Ministry & Choir School	\$88,008
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Needlepoint	\$751
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Capital Campaign	\$143,099
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Children's Ministry	\$11,559
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Memorial Garden	\$127,844
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Property	\$12,123
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Youth	\$17,178
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Total Liabilities, Unrestricted Capital & Restricted Funds	\$894,136
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PARISH FINANCES

COMMON MINISTRY BUDGET

INCOME	2021 BUDGET	2021 ACTUAL	2022 BUDGET
Pledge Income	\$1,299,750	\$1,378,029	\$1,299,750
Non-Pledge Income	\$150,000	\$133,507	\$140,000
Food/Café Income	\$183,000	\$190,642	\$230,000
Marshall House Lease	\$8,160	\$8,160	\$8,160
Interest/Trust Income	\$50,844	\$49,158	\$52,760
Miscellaneous Income	--	\$4,716	\$3,500
Market Income	\$35,000	\$28,000	\$35,000
Rental Income	\$6,000	\$4,702	\$12,250
Release from Restriction	\$15,000	--	\$15,000
St. John's Foundation Support	\$39,000	\$38,453	\$47,678
TOTAL INCOME	\$1,786,754	\$1,835,367	\$1,844,098

EXPENSES	2021 BUDGET	2021 ACTUAL	2022 BUDGET
Diocesan	\$154,086	\$152,962	\$149,393
Worship	\$5,832	\$1,159	\$4,892
Music	\$27,650	\$18,842	\$26,600
Children's Ministry	\$9,716	\$3,406	\$11,614
Youth Ministry	\$15,340	\$11,965	\$19,680
Adult Education Ministry	\$13,300	\$6,875	\$12,100
Pastoral Care Ministry	\$2,250	\$527	\$2,500
Outreach Ministry	\$89,100	\$88,526	\$90,600
Parish Life Ministry	\$127,018	\$139,850	\$161,763
Communications	\$53,666	\$36,376	\$50,570
Clergy Compensation	\$364,533	\$298,188	\$257,268
Lay Compensation	\$596,947	\$589,831	\$664,388
Lay Insurance	\$98,971	\$95,933	\$105,101
Property Management	\$235,869	\$232,357	\$251,055
Other Expenses	\$25,186	\$28,617	\$27,606
TOTAL EXPENSES	\$1,819,464	\$1,705,414	\$1,835,130

INCOME OVER/UNDER EXPENSES	(\$32,710)	\$129,953	\$8,968
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2021 PLEDGING HOUSEHOLDS

We thank and celebrate our 2021 pledging households:

Anonymous (37)	Jim & Anne Clendinen	Reid & Shawn Hanway	Michael & Nancy Mattimore	Roger & Dorothy Rumenik
Maggie Abney	Chris & Daniel Collins	Lindsay Hardy	Susan & Jim Mau	JR & Ken Saginario
Gene & Susan Adams	Mary Gail Compton	Linda Harkey	Fred Mauterer	Erik & Melanie Salsgiver
Grace R. Albritton	Audrea & William Coniglio	Evan & Sue Harms	JoAnn McAdams	Amanda & Dennis Schnittker
John & Caroline Allen	Catherine Connor	Frances Hart	Stephanie McCann	Chris & Alli Schoonover
Frank & Peggy Allen	Clydie Lu Conway	Fred & Lois Hawkes	Shawn McCauley	Lester & Linda Scott
Hays & Patricia Amos	Marcia Cook & Katie Pollard	Anne Lee Heaton	Jerry & Nora McDaniel	Justin & Stephanie Senior
Anne C. Anderson	Lynne & Richard Corbett	Jennifer & Chad Heckman	Peggy McDonald	Doug & Cindy Sessions
Elyzabeth Anderson	John A. Corry Sr.	George & Gwen Henderson	Ryals & Cecilia McMullian	Mary Shannahan
Paul & Pam Anderson	Sam Coskey	Jennifer & Chuck Hinson	The McNamara Family	Dayne & Susan Shelton
Sarah Michael Anderson	S Jerome & Ginger Cox	Steve & Katie Hogan	Pamela E. McWilliams	The Hon. William Sherrill
Jim & Cheri Apthorp	Gloria Crittenden	Doc & Helen Horton	Steve & Jane Menton	Chuck & Pam Shields
Claude & Shari Arrington	Tim & Sue Cross	Nancy & Louis Hubener	Jim & Laurye Messer	Kim Simpkins
Valerie & Brian Arsenault	Elizabeth Crowe	Deborah Hults	Lee Metcalf	Ramsay & Mary Byrd Sims
Andy & Katherine Ashler	John & Dee Crusoe	J. Louis Hyatt	Douglas & Sandy Miller	Benson & Betty Ann Skelton
Betty & Phil Ashler	Judy Culbreath	Mary Irvine	Sarah Ball & Rollins Miller	Susan Skelton
Alan & Nancy Asker	Peggy Daffin	Cameron & Teresa Jackson	Melanie Mobley	Lisa Slaton
Jeff & Lisa Askins	Jessica Davenport	Jim & Betty Lou Joanos	Abigail & Rob Moon	Ellen H. Sloyer
Dan & Shelby Augustyniak	Barbara Davidson & Anne Davis	Lana Johnson	Mr. & Mrs. William Moor	Ryan & Kelly Smith
Jane & John Aurell	Jean P. Davis	Leslie Johnson	Kathleen & Tom Moore	Evan & Bridget Smitha
Joe & Cheryl Bakker	John & Teresa Dean	Susan E. Jones	Stephen Mozier	Virginia R. Smoller
Mr. & Mrs. Robert Ballard	Sarah & Graham Demont	Linda Hill Jordan	Joann & Bill Mrazek	Rob & Ashley Sniffen
Sam & Nicole Ballas	Sarah & Rico Descalsota	Betty Kane	Marcy Muldrow Sanders	Meredith Snowden
Michael & Lynn Bannister	Melissa Devereaux	Grace A. Kelly	Boyd & Margaret Murphree	Sam & Lynn Solomon
Ceil Bare	Alison & Joe Dillehay	Brooke Kennerly	Susanne K. Murphy	Michael & Hella Spellman
Grant & Jenni Batchelder	Adrian & Bethann Dillon	Bruce Ketcham	Josephine Newton	Jonathan Jackson & Douglas Springer
Tom & Mary Ellen Bateman	Dan Dobbins	Keith & Lorna Kibbey	Laura Newton	Steve & Lauren Squillacote
Nancy Bechard	Claire Dodd	Brad & Kate Kile	Katie Nielsen-Nunez & Jorge Nunez	David & Kathy Stich
Bettie Bedell	Frank Douglas	Dave & Carol Killeen	Mike & Laurinda Norris	Dean Stoddart & Anna Burnley
Margaret Bennett	LiAnne Douglas	Kim & Lyla King	David O'Bryan	Connie Stoutamire
Megan Benson	Fran & Tom Doxsee	Kelly & Rip Kirby	Jim Ogorek & Carol Newman	Wayne & Corinna Strayer
Thomas G. Benson	Mike & Beth DuMond	Marty & Chip Kiser	Meagan Owens	Kathy & Sully Sullivan
Jenan Benson	Ashley Edwards & Kim Hinckley	The Klekamp Family	Ann A. Parks	Mark & Chris Taul
Bob & Wings Benton	Ross & Kris Ellington	Dean & Lina Knox	Gary Parsons	Blan Teagle & Lili Quintiliani
Andy & Kim Bertron	Jody Elliott	Joe Kraus	David & Miles Pascoe	Mr. & Mrs. John Perry Thomas
Lo & Peggy Bielby	James & Wendy Ernst	Fred & Sally Kreimer	Dustin & Helen Paulson	Mary Thorsson
Tom & Cathy Bishop	Anne S. Fairchild	Louella Krog	S K Pepper	Bruce & Mary Ingley Topp
Craig & Kakki Bissell	Marjorie & Bob Feagin	James & Betty Kummer	Earle & Virginia Perkins	Ben & Alicia Trexler
JoAnn Bixler	Michael M. Fields	Elizabeth LaJeunesse	Stephen & Patricia C. Peters	Cynthia & Charles Tunnickliff
Mr. & Mrs. Adam Blalock	Bev Fogarty-Pagel	Lance & Cary Langston	Russell Pfoft & Michael Hargrave	Ralph V. Turner
Liz D. Blount DVM	Helen Follis	Mr. & Mrs. Randy Langston	Wendy Plant	Mr. & Mrs. James Turner
Barry Boerner	Skip & Dina Foster	John & Marty Larson	Roger Ponder	Catherine VanDer creek
Ron & Margaret Boeth	Hilda Frazier	Lanny & Martha Larson	Robert M. & Jan M. Porter	Donna Virl Nelson
Alex Boler	Dixie Furlong	Steve & Vicki Lastowski	Hollis & Janice Powers	Francine Walker
Ben & Sarah Bowersox	Reggie & Kim Garcia	Wilma B. Lauder	Ginny Pristas	Kathleen Walker
Nancy Brand & Lon Sweat	Pat & Greg Garner	Karen Leavesley	Mr. & Mrs. Collins Proctor	Georgette Walteson
Jim & Maureen Briede	Jen & Emily Garretson	Alvin Lee	David & Helen Proctor	James & Susan Walton
Clydie Brown	Pat Garrett	Trilly Lester	Julian & Betty Proctor	Margie C. Watkins
Bette-Lou & Peter Brown	Evie Gathright	Tom & Regina Lewis	Susan & Martin Proctor	Adam & Melanie Watson
Joe & Rebecca Brown	Hester Gehrm	Jerrie Lindsey	Mary Call & Palmer Proctor	Judy & David Watson
Sallie Brown	Beverly Wood Gibson	John & Jewel Linney	Tim & Audra Proctor	Jane Gardner Watson
Steve & Mary Bryan	Ruth Godfrey-Sigler	Glenn & Terry MacGraw	Cannon Randle	Helen A. West
Bill & Marianne Bryant	Bob & Carolyn Gosselin	John & Phoebe Mackie	Martha Ray-Brooks	Scott & Kathy Whitehead
Bob & Nancy Bull	Hayley Gowan	Joan Macmillan	Charley & Leslie Redding	Mahaska & Tom Whitley
Bill Burleson	Mary Anne Gray	Tyler & Jill Macmillan	Bill & Grace Reeves	Martha Gene Wigginton
Ray & Kathy Bye	David Grimes	Kerry Maddox	Kathy Reeves	Ash & Jan Williams
Kitty, Byron & Emmi Camp	Barbara B. Gustafson	Martha Maddox	Phil Reeves	Barbara & Candy Williams
Carlos & Kim Campo	Jimmy & Josie Gustafson	James & Ellie Magill	Dr. Rodney Reeves	Winifred Williams
Melanie Weaver Carr	Joe Gutierrez	Tom Maida	Sally Roberts	Gail M. Wray
Chris & Lucy Carter	Jennifer Guy-Hudson & Matt Hudson	Danny & Allison Manausa	Mary Lee Robertson	Trae & Angie Wylie
Frances Carter	George & Susan Gwynn	Doug & Cricket Mannheimer	Sharon & Tom Rolfes	Ilse C. Yost
Linda D. Carter	Helen D. Haines	Rev. Wallace & Margaret Ann Marsh	Bob & Patricia Romig	Karen Young
Susan Cassidy	Rick & Kathy Hall	Jim Mathes & Margaret Pendleton	E. Ashley Roseborough	Austin & Kelly Zorn
Mr. & Mrs. David W. Childs	Marissa Hall	Joan Towles Matthews	Lamar & Anne Rowe	Don & Taska Zorn
Jane S. Clarkson				



VESTRY COMMISSION *Reports*



ADULT EDUCATION

**Mary Byrd Sims and Greg Springer,
Vestry Co-Chairs**

In 2021, St. John's offered a healthy schedule of online, hybrid and in-person Adult Ed opportunities. The main Adult Education offering in 2021 was "Coffee Talk," on Sunday mornings after the 10 AM service. For the first half of the year, these programs were online, but we adopted a hybrid format when people returned to the pews. Topics varied and attendance ranged (20-60) weekly. However, from late January to April, we focused on spiritual renewal as part of the "Growing in Grace" series. With 40 adults planning to be confirmed, baptized, received, or reaffirmed in April, participation peaked at 60-75 weekly.

St. John's also offered some Wednesday night series thru May. Due to sparsely attendance, we are assessing what the congregation desires on weeknights. We continue to offer two Bible studies and a book study weekly, plus three Education for Ministry (EfM) groups. And St. John's Daughters of the King chapter meets regularly for prayer and book study.

Weekly Centering Prayer has been part of our Adult Ed program for some time, along with dream and meditation groups. In fall 2021, these gatherings rolled under the umbrella of The Front Porch: A Spiritual Life Center. Facilitated by Dennis Howard and Ed Babcock, this is an opportunity to invite the community for contemplative practices, events, and classes rooted in Christian Spirituality. Our kickoff event was acclaimed author Brian McLaren's visit to discuss his latest book. In addition to weekly classes, The Front Porch offered several single-evening programs in the fall, and an Advent Quiet Day.



400+

Bible studies, classes and forums offered digitally in 2021

60-75

People who gathered weekly for St. John's 2021 "Growing in Grace" series



22

*Families took part in our
3rd Annual Posada*

Nine

*Children joined Betsy Calhoun
weekly for Joyful Noisemakers*

11

*Festal Eucharist
Graduates*



CHILDREN & FAMILIES

***Rebecca Brown and Chris Schoonover,
Vestry Co-Chairs***

Like many parish ministries, the pandemic created challenges for the Children's Ministry and its activities. However, adjustments were made to ensure children had the opportunity to be involved in life at St. John's. Our annual Epiphany Pageant, featuring 20 children, was pre-recorded for distribution on the church website and social media. Our family-friendly Ash Wednesday service was held outdoors, as were seasonal gatherings for children, on select weekends, Sunday School resumed in October, led by 12 fabulous teachers!

In 2021, we baptized 13 infants and children.

This was mainly at small family services. Sadly, Vacation Bible School had to be cancelled due to COVID concerns and the impact on student and volunteer participation. Festal Eucharist classes were held on Saturdays and Mtr. Abi posted weekly videos for those who missed. We had 11 children take part in our celebratory service with Fr. Bill, who is also the grandfather of one of our first graders.

Backpacks were blessed this year in person and more than 200 tags were made for distribution to children, our older students, and teachers. Club 45, for 4th and 5th graders, had a huge following, with 15-20 kids meeting monthly for outdoor programs. There was a children's homily nearly each Sunday at the 10 AM service, but to mitigate risks children remained in their pews for the children's message. Children's Chapel resumed in August.

We were glad to welcome back Advent Wreath Making in Alfriend Hall this year, and Mary and Joseph traveled again during Advent to 20 families as part of our Posada. We ended the year by Christmas Caroling to neighboring parishioners.

MUSIC & WORSHIP

*Lance Langston and Greg Springer,
Vestry Co-Chairs*

Worship is central to what we do at St. John's, so we are grateful to everyone who makes this a wonderful church home. Despite the lingering pandemic, St. John's enjoyed a robust year of musical offerings and worship services.

Our ministry continues to be expertly led by Dr. Betsy Calhoun, Director of Music, as well as Elizabeth LaJeunesse and Mike Norris. Along with Sunday services (8 AM, 10 AM, and the new weekly "Faith at 5:30"), music was provided for Choral Evensongs in March (virtual) and October (in person), Holy Week, five Easter Sunday services (including one outdoors featuring a steel pan band and quartet of singers), the dedication of our Capital Campaign renovations, Fr. Dave's farewell service, Advent Lessons and Carols, and our three Christmas Eve services. We also hosted three organ recitals,

Continuing what started early in the pandemic, music ministry prepared 3-choir virtual hymns and anthems monthly until May, joining St. John's with choirs from First Presbyterian (Tallahassee), and St. Peter's Episcopal (Cambridge, MA). In August, Elizabeth LaJeunesse played the Hill and Davison Organ ("Jingle Bells" organ) as a featured performer for the Organ Historical Society's Annual Conference.



75

*Members in St. John's Choirs
(Adult, Choristers, Compline)*

Five

*Services on Easter Day
(indoor AND outdoor!)*

20

Tower Bell Ringers



(continued from previous page)

St. John's Bellringers Guild, which now has 20 members, rang tower bells for weekly services, weddings, funerals, parades, marathons, and memorials. And while the traditional May series was canceled in 2021, five noon tower bell concerts were offered in October. That same month, our weekly Joyful Noisemakers Class resumed with nine children (1st/2nd grade). One event that never saw a pandemic-related interruption was Summer Choir Camp. Fourteen children took part in the 6th annual camp with our music staff, and professional musicians. Our church was proud to host eight Tallahassee Bach Parley concerts and open rehearsals in 2021. Staff played for "Bach to School" and 26 students took weekly string classes, held at St. John's.

St. John's Greeter Ministry, led by Alex Boler, returned in 2021, as the church fully resumed in-person worship services. We have merged Usher and Greeter Ministries, and are ensuring that all 47 volunteers are ready to serve before, during, and after services. New volunteers are welcome.

Our Altar Guild, led by Angie Wylie, remains active in preparing our church for worship by caring for the altar, vestments, vessels, and altar linens. The role that these 18 parishioners play in setting the space/cleaning up after worship is critical. We're grateful for their service, and we welcome new members.

Eucharistic ministers, lay persons licensed by the Bishop to assist the clergy with the consecrated elements at Eucharist, have served at all of St. John's 2021 services. Currently, there are 38 parishioners in this ministry, led by Michael Spellman, and we currently have 36 acolytes on the roster who serve with clergy as torchbearers, crucifers, lectors, thurifers, and banner-bearers.



14 kids

*took part in the 2021
Summer Choir Camp*

12 members

*Served as Guest Preachers
at the "Faith at 5:30" Service*



\$14K

*Awarded to Organizations
through 2021 Market Grants*

\$27K

*Raised by St. John's
during Lent for RIP
Medical Debt*



OUTREACH MINISTRIES

***Shelby Augustyniak and Dayne Shelton,
Vestry Co-Chairs***

The Outreach Ministries at St. John's have had yet another very different year, but we're excited that many volunteers were able to rejoin their activities. Commissions/ad hoc groups include:

Do Justice, Grace Mission, Big Bend Habitat for Humanity, Big Bend Hospice, Bach Parley String Academy, Prison Ministry, Compass Rose, Integrity, Second Harvest, The Kearney Center, Lend a Hand (mentoring), A Full Summer, Ruge Hall at FSU, Brooks Society of St. Michael's and All Angels at FAMU, Elder Care Services, Episcopal Relief and Development, Tallahassee Green Faith Alliance, and our St. John's Youth Mission Team.

OUTREACH HIGHLIGHTS FROM 2021:

In-person concerts resume mid-year for the Tallahassee Bach Parley for the first time since 2020 • Big Bend Hospice welcomed St. John's volunteers back in person in summer • Volunteer opportunity in December to deliver gifts to Elder Care Services' clients. This was the second year ECS asked St. John's to do "Elder Elf" instead of the Meals on Wheels Christmas Eve delivery.





(continued from previous page)

It was another tough year for Cuba (Compass Rose Ministry), with COVID, continued food shortages, civil unrest and severe restrictions on the ability to wire funds from the US. St. John's plans for visiting and assisting are still unknown, but we did establish a St. John's to San Pedro Apóstol Intercessory Prayer Cluster • John and Caroline Allen departed for Ecuador to begin their missionary work.

"A Full Summer" meal assembly took place virtually once again. • Grace Mission continued PB&J donations through July, and Deacon Rachel Hill accepted the position of Vicar, concluding an 18-month search. • Kearney Center re-opened. Some of St. John's groups have returned but volunteers are still limited. • Second Harvest distributed 7.2MM lbs. of food during the first six months of 2021; #SummerBreakspot was held Maclay Gardens, a program providing free lunch to those 18 and under every Thursday.

Integrity has continued gathering during COVID in unique and fun ways, and they look forward to drawing people together in the spirit of allies and LGBTQ+ acceptance in the faith community • St. John's Do Justice Committee has been focused on learning about, participating in, and sharing with the parish the formation of The Capital Area Justice Ministry. • Ruge Hall's Chapel of the Resurrection added an all-addictions meeting and a yoga class. • A group of local human service agencies created "Shared Grace," to collaborate on local needs. Many are agencies without liaisons at St. John's • Once again, St. John's Mentoring/Lend a Hand committee worked with Riley Elementary on a school supply drive and provided books for class libraries. Volunteers returned to classrooms in November.

PARISH LIFE

***Peggy Bielby and Mary Byrd Sims,
Vestry Co-Chairs***

The Parish Life Chairs wish to thank the clergy, and the amazing St. John's Staff and volunteers for making Parish Life events come to fruition. We are blessed with resources and manpower, and there is always a desire to create meaningful fellowship! We have had many celebrations of ministry this year, and we have learned to regather carefully. We look forward to more celebrations in the coming year!

Until his departure in the fall, Fr. Wallace spearheaded the Small Group Initiative, which has had 80-100 members participating in 2021. Groups reformed in fall, and met independently for fellowship and spiritual support.

On Maundy Thursday, Parish Life helped to assemble Agape Meals. The price of each meal included a donation to Second Harvest of the Big Bend. With monetary donations, St. John's proudly raised \$2,800 for the organization.

Unfortunately, we were still unable to host an Easter Reception, but Parish Life sponsored a photographer in Eve's Garden to capture complimentary portraits.

In June, our season of celebrations began. What we called "Joyful June," began with Bishop Howard's visit to present, bless and celebrate the beautifully restored and renovated spaces at St. John's following a dedication service. An Open House and simple reception followed. The next week, the Youth Commission helped to celebrate John and Caroline Allen before they left to be Missionaries in Quito, Ecuador.



35

*Pets Blessed at our Annual
Blessing of the Animals*

100

*Individuals involved in
St. John's Small Groups*

Five

Weddings in 2021

(continued from previous page)

At the end of the month, Parish Life hosted a festive reception to celebrate the ministry of the Killeen family. Complete with refreshments, program, and gifts, we thanked Fr. Dave and his family for their time at St. John's. The SPUDS graciously sponsored our bar. Our celebrations continued into July, when we celebrated Mtr. Abi's 10th anniversary at St. John's with gifts and remarks. Finally, in September, we had gifts and cake in Eve's Garden to thank Fr. Wallace and his family for their time at St. John's.

Many of our fall favorites returned in 2021. In October, Parish Life hosted a community wide Blessing of the Animals at Cascades Park. The annual St. John's Market and Preview Party returned in November to an enthusiastic public. The event, chaired by Lizbeth Childs and Taska Zorn, raised \$30,000 after expenses. Following our Thanksgiving worship service, Parish Life hosted a festive reception in Eve's Garden. Fran catered for approximately 70 people. Finally, in December, our Advent Luncheon was held in Alfriend Hall with podcaster Julianne Clayton. Proceeds from the 100 tickets sold went to the International Rescue Committee. Then, in partnership with Stewardship's "Generosity Ambassadors," Parish Life hosted a festive reception following Advent Lessons and Carols. We also sponsored a photographer between the 1 PM and 4 PM Christmas Eve services.

There were four New Members' Classes in 2021, - two virtual and two in person. We had 40 new members join St. John's this year! There are plans for a Parish Buddy program to help new members connect, and our age-specific fellowship groups (SPUDS, YAMS, and SALTS) have discussed returning to a scheduled format as soon as COVID regulations allow.



PASTORAL CARE

Marcy Muldrow Sanders, Vestry Chair

Walking the Mourners Path, led by Erik & Melanie Salsgiver & Deacon Joe was added to Pastoral Care this year. This 8-week grief support ministry, offered twice in 2021, helps parishioners on their grief journey. Our second session partnered Stephen Ministers with participants for prayer and connection.

Our St. John's Shepherd Program, led by Lucy Carter, Lynn Bannister, Pat Garner & and Deacon Joe, is another new care offering that pairs every parishioner with a Shepherd, who is available to address their spiritual needs. New members and existing members have been contacted by mail and phone, which has been very well received throughout the parish.

Stephen Ministers, led by Cricket Mannheimer, now has the support of Melanie Salsgiver, who recently completed her Leader Training. There are now 15+ parishioners (four teams) who are trained and have made a two-year commitment to serve in this ministry.

Eucharistic Visitors (EV), led by Bob Sloyer, were suspended in March 2020. Visits resumed temporarily at the end of the summer, but stopped once again due to the latest variant. In October, EV visits were resumed, and schedules for visiting parishioners were established, with two people available on Sundays. A total of 13 people were trained and licensed as EVs at St. John's in 2021.

Westminster Oaks services, coordinated by Phil Ashler, resumed this year, although there were several pauses due to the pandemic. Angel Food Ministry is still facilitated by Lisa Askins, providing meals to members at the request of Shepherds and referrals. Finally, our Flower Delivery, coordinated by Melanie Salsgiver, resumed this year and continues to provide parishioners with hope, love, and comfort.



13

*Members trained and licensed
as Eucharistic Visitors in 2021*

710

*Pastoral Care calls and
connections through our
Shepherds program*



STEWARDSHIP

JR Saginario, Vestry Chair

I believe that God has amazing things in store for St. John's, and I give thanks for your continued deliberation and generous financial support. This past year proved to be another challenging one for our parish amidst the pandemic. Despite this challenge, our "Generosity Ambassadors" focused on an intense three-week stewardship campaign, based in October, with efforts including a parish letter, verbal announcements at services, online videos, email newsletters, and a coffee talk forum. During the focus period, we received 200 pledges, or 50 percent of previous commitments, in a shorter time frame than we historically do.

Efforts slowed thereafter, and the committee has been working through phone calls/texts to remind parishioners to renew pledges.

There are three factors likely affecting this outcome. 1) Due to the second COVID wave, we were unable to host the parish dinner, an event which brings much needed connection and camaraderie, and is the normal launch of stewardship season, resulting in immediate pledges. 2) Again, due to COVID, a high proportion of the congregation is viewing online, and we made the decision to alter Commitment Sunday. I recommend returning to the normal process of pledge cards in the pews, and timely efforts to receive commitments. 3) The shortened pledge campaign is effective, but without parish dinner and Commitment Sunday, it was difficult to articulate a clear campaign.

Personal on-campus connections between committee members and their friends are vital to the campaign and are difficult to replicate virtually. Despite the challenges, staff supported the efforts well, brought innovative ideas, and valuable coordination to our efforts.

11 Students

in our first Global Philanthropy Leaders (GPL) class invested \$2,475 in 99 \$25 micro-loans through kiva.org

356

Pledging Households for 2021 Annual Giving



YOUTH MINISTRIES

Ben Bowersox, Vestry Chair

The start of 2021 was a challenge, as COVID-19 protocols restricted winter and spring social gatherings. One bright spot of being virtual was Kate Kile and the Global Philanthropy Leaders (GPL) course, a group of high schoolers who are learning about personal finance and global poverty by investing in micro-loans worldwide. The second year of the class, now underway, builds on year one and examines the economic impacts of racism and how it can erode the transfer of capital and economic growth both in the US and around the world.

In June, our annual Youth B.E.A.T. Camp was a huge success. We had 80 Youth sign up for two 2-day sessions, modified from our normal weeklong process to mitigate COVID risks. We also held a bittersweet party to send off Caroline and John Allen in June – wishing them the best in their mission work in Ecuador. But in September, we were blessed with a new Caroline! In her first few months on the job, Caroline Devitt has blown everyone away with her energy and passion for sharing God's love. She has been busy planning Youth events such as Bible study before school, after-school fellowship, and a mid-week Compline at the park – just to name a few. This variety of times and days allows Youth to get involved during the week and on weekends, yet another example of Caroline's desire to continue building the Youth program at St Johns.



40

*Youth at our Fall Kickoff
(Slip 'n Slide Kickball)*

Two

*Fabulous Carolines led our
Youth programs in 2021*

24

Graduating Seniors



LIVELY CAFÉ REPORT

Peggy Bielby, Vestry Chair

In the beginning of 2021, the café was open four days a week for take-out only. Alfriend Hall was closed to in-person dining, but there was an option for in-person ordering. As weather permitted, patrons were invited to eat outdoors.

In March, we added courtyard seating, and in April,

we re-opened for limited in-person dining. Walk-in business increased substantially, while online ordering remained popular. Indoor eating was gradually increased during the summer with approval of St. John's COVID-19 Task Force, and our Culinary Director Fran became a grandmother in June! During the entire six-month period, pre-order and pre-pay were available online for both lunches and the café's 2- and 4-person family meals. All payments are via credit card using Square. No cash, no checks.



In September, a café task force was formed to address four core issues:

- Achieving budget and general operations
- Future sustainability and keeping the menu manageable
- Volunteer recruitment and training
- Staffing back-up plan and future operation plans

The task force met again in October and work continues..

By November, indoor seating was back to full capacity (110). In addition to the café's standard weekly menu, Fran offered a very popular special-order menu that included holiday items for both Thanksgiving and Christmas.

Menus and prices have been adjusted, and a job description is being drafted for a part-time assistant. Recruiting for café volunteers is planned for early 2022. Online ordering through Square and family dinner options have both worked very well and will continue, along with our Tuesday through Friday schedule.

2,300+
*family dinners purchased
in 2021 through our
online menu*

3,337
*delicious desserts sold in
the café in 2021*

COMMUNICATIONS UPDATE

Alex Boler, Vestry Chair

Pandemic-related closures, gathering limits, re-openings, and re-shaped events affected every St. John's ministry this year and kept Director of Communications Mandy Schnittker and the Communications Commission quite busy! However, it's our pleasure to use all of our available resources to share important information with members.

Weekly email newsletters (eChimes) continued to be sent out on Fridays throughout 2021. These updates feature information about Sunday services, with a message from the Sunday preacher and information about upcoming events. A paper newsletter accompanies bulletins at Sunday services. This redesigned version of The Chimes features save-the-dates, a weekly event calendar, and details on seasonal activities.

Special projects undertaken in 2021, include a documentary on Ron Yrabedra's "From Eden to Gethsemane" painting, now hanging in Alfriend Hall, a video on the murals painted by parishioner Honey Hilliard in Cobb Nursery, and the announcements of Fr. Dave's departure and Mtr. Abi's appointment as interim rector. Additionally, support for St. John's Rector Search Committee, including designing the Parish Profile, and support for both The Front Porch and Lively Cafe, with website content development, branding, and social media, were communications achievements this past year.

As in-person worship and events have returned to our St. John's campus, we are happy to have online streaming options available. The church's saint-john.org website was visited nearly 100,000 times in 2021, with a significant increase in those viewing on mobile devices. A user-friendly church calendar and worship service archive are some of the most visited pages on the improved website, launched in late 2020. Our Facebook and Instagram pages are effective tools for social media communication. Follow these pages for updates, and an occasional glimpse behind the scenes. It's also an easy vehicle for sharing St John's information with friends and the community.

345

*Average weekly views for
online worship services*

50%

*of visitors to our website
view on a mobile device*

OUR MISSION

Our mission is to love and serve Christ and our neighbors in Tallahassee and the world.

CORE VALUES

WORSHIP

Worship is at the center of all that we do. We value powerful liturgy rooted in Episcopal tradition, preaching that brings God's Word alive with clarity and conviction, and an exceptional music program.

COMPASSION

We are committed to compassionately serving our local and global neighbors, especially through our pastoral care and outreach ministries. Whether it's caring for those in need in Tallahassee or embarking on international mission trips, we are passionate about selfless service in Christ's name.

OPENNESS

We are firm at the core and open at the edges, which means that we adhere closely to the core teachings of Holy Scripture and Episcopal tradition, while meeting all persons wherever they are on their spiritual journey. We are an inclusive church that seeks to embrace all of God's people.

COMMUNITY

Daily worship, a bustling Café, and meeting spaces open to the public—we are a downtown church that joyfully extends hospitality to our members and the community.

STEWARDSHIP

Since 1829, we have valued faithful stewardship of the time, talent and treasure with which God has blessed us. We seek to be good stewards not just for our own benefit, but also for the wellbeing of generations to come, that future members of St. John's will share in our faith and love God and their neighbors.





The Rev. Abigail W. Moon

Interim Rector

The Rev. William B. Trexler, Dmin

Interim Priest Associate

The Rev. Deacon Joseph H. Bakker

Deacon

Doug Sessions

Senior Warden

Lynn Solomon

Junior Warden

Cindy Sessions

Treasurer

Jim Messer

Finance Chairperson

Brooke Kennerly

Secretary

George Gwynn

Chancellor

TERM ENDING 2022

Shelby Augustyniak

Alex Boler

Ben Bowersox

Doug Sessions

Lynn Solomon

TERM ENDING 2023

Peggy Bielby

Lance Langston

Jim Messer

Mary Byrd Sims

Greg Springer

TERM ENDING 2024

Rebecca Brown

JR Saginario

Marcy Muldrow Sanders

Chris Schoonover

Dayne Shelton

